

ANNUAL REPORTS
of the
TOWN OF DOUGLAS



For the Year Ending December 31, 1995

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS, MASSACHUSETTS



For The Year Ending December 31, 1995

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Dedication

This book is dedicated to the following people who gave of their time and service to the citizens in the Town of Douglas:

WILLIAM A. CARTER

MERTON A. MOWRY

THELMA R. MURPHY

FELIX S. VECCHIONE

Special Appreciation

The Town of Douglas would like to recognize the following employees who retired during 1995. We thank them for their years of dedicated service.

JOHN J. KOSLAK

CLIFFORD N. BALLOU

EDWARD M. MARTINSEN

SELECTMEN

Betty A. Therrien, Chairwoman, 1997
John C. Petraglia, 1996
Robert J. Guiou, 1997
Shirley M. Mosczynski, 1998
Robert J. Murphy, 1998
Michael J. Balch, Executive Administrator
Maria D. Lajoie, Senior Clerk

MODERATOR

Jerome D. Jussaume, 1997

TOWN TREASURER

Sharon A. Brotherton, 1997
Pamela A. Carter, Clerk

TOWN CLERK

BettyAnn McCallum, 1997
Eileen F. Damore, Clerk

ASSESSORS

Kevin W. Doyle, Chairman 1998
Ida A. Ouillette, 1996
Susan E. Forget, 1996
Beth A. Mackay, Clerk

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1996

COLLECTOR OF TAXES

Anne M. Burgess, 1998
Eileen F. Damore, Clerk

TRUSTEES PUBLIC LIBRARY

*Sue S. Cave, Chairman
*Lena R. Quinn, Vice Chairman
Elliott G. Chesebrough, Treasurer, 1997
Susan B. Leuci, Secretary, 1998
*David R. Manning, Auditor
Betty R. Holden, 1996
*William J. Wallis, Jr.
*Lilian D. Cencak
***LIFE MEMBERS**

HONORARY LIFE MEMBERS

William Baron
Margaret S. Carrick
Jack Sughrue

LIBRARY DIRECTOR

Ann D. Carlsson

TREE WARDEN & MOTH SUPERINTENDENT

Leon H. Mosczynski, 1996

CEMETERY COMMISSIONERS

John D. Manning, 1996

Charles R. McCallum, 1996

Daniel G. Chamberlain, III, 1998

SCHOOL COMMITTEE

Ronald P. Forget, Chairman, 1996

Stephen M. Walach, 1995

John J. George, 1997

Burton E. Carter, III, 1997

Diane M. Guio, 1998

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Charles E. Randor, 1998

WATER/SEWER COMMISSIONERS

Joseph J. Saster, Chairman, 1997

Edward A. Therrien, 1996

Robert A. Josey, 1998

CONSTABLE

Theodore J. Cormier, Sr., 1998

Richard E. Preston, 1998

RECREATION COMMISSION

Wayne C. Harris, Chairman, 1998

Joseph Valliere, 1996

James A. Stand, 1997

Robert J. Doyon, 1996

Wayne A. Lussier, 1998

PLANNING BOARD

Christine E. Anderson, Chairman, 1996

Patricia J. Weber, 1999

Richard A. Downs, 1996

Rae J. Schott, 2000

Richard J. Spratt, 2000

Scott T. Mello, 1997

Mark A. Mungeam, 1996

CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION

Edward M. Martinsen, Delegate, 1996

TRANSPORTATION PLANNING ADVISORY GROUP REPRESENTATIVE

Paul F. Giguere, Representative

Carol A. Hutnak-Gogolinski, Alternate

TOWN COUNSEL
Kopelman & Paige, P.C., 1996

TOWN ACCOUNTANT
Louise M. Redding, 1997

CHIEF OF POLICE
Patrick T. Foley, 1998

POLICE DEPARTMENT
Sargeant Glenn G. Gilbert
Officer David J. Brown
Officer Ronald A. Fortier, Jr.
Officer Brett D. Fulone
Officer Richard J. McLaughlin, Jr.
Officer Mark E. Kaminski
Officer Joseph L. Cadrin
Officer Gerald J. Beaupre
Patricia G. Brule, Secretary

SPECIAL OFFICER
Edward A. Therrien, 1996

CIVIL DEFENSE
Ernest R. Marks, Director, 1996

BOARD OF REGISTRARS
BettyAnn McCallum
Rosanna E. Windham, 1998
Albina Saster, 1996
Anne E. Resan, 1997

FOREST FIRE WARDEN & CHIEF
Joseph S. Nedoroscik, 1996

FIRE DEPARTMENT
Philip A. Brule
Michael E. Cahill
Leon T. Sochia, Iv
Joseph H. Quintal, Jr.
David M. Ballard
Peter Campo
Donald P. Gonynor
John J. Kelly
Joseph A. Furno
Brian K. Josey
Ernest R. Marks, Jr.
Louis P. Somers
John J. Furno
Jeffrey King
Aaron McLaughlin
Michael A. Boothby
Campbell A. Haire

EMT ROSTER

Linda R. Nadeau, Coordinator
Alberta Collins
James D. Tusino
Donna Alexander
Mark McCluskey
Raymond J. Nadeau
Rebecca Blair
Pauline Labrecque
Debra A. Perkins
Nancy L. King
Patricia G. Brule, Clerk

SUPERINTENDENT OF SCHOOLS

Concetta A. Verge, 2000

VETERANS SERVICE DIRECTOR

Theodore J. Cormier, Sr., 1996

BOARD OF HEALTH

Thomas H. Schwartz, Chairman, 1997
Catherina L. Ross, 1996
David S. McCallum, 1997
Donald W. Nelson, 1998
Andrew J. Miller, M.D.
Patricia K. Koslak, Nurse
Marleen R. Bacon, Scretary

ANIMAL CONTROL OFFICER

Douglas Kramer, 1996

DOG CONTROL BOARD

Judith A. Valliere, Chairwoman, 1996
Shirley J. Cooney, 1997
Dennis J. Libbey, 1998

ANIMAL INSPECTOR

Richard A. Downs, 1996
Douglas Kramer, Altnernate, 1996

BOARD OF HEALTH

Thomas H. Schwartz, Chairman, 1997
Catherina L. Ross, 1996
David S. McCallum, 1997
Donald W. Nelson, 1998

FENCE VIEWERS

Michael D. Yacino, 1996
Joel A. Smith, 1996
Peter A. Coppola, 1996

BRIDGE VIEWER

Edward A. Therrien, 1996

MEASURER OF LUMBER

Andrew J. Baca, Jr., 1996

Joel A. Smith, 1996

John M. Hagerty, 1996

BUILDING INSPECTOR

Michael J. Kacmarcik, Jr., Alternate, 1996

Hilda Jane Lanpher, Clerk

INSPECTOR OF WIRING

Richard A. Wallis, 1996

Wayne L. Hickey, Alternate, 1996

GAS INSPECTOR

Joseph J. Saster, 1996

PLUMBING INSPECTOR

Joseph J. Saster, 1996

Florendo J. Colonero, Alternate, 1996

HOUSING AUTHORITY

Gregory L. Hippert, Chairman, 1996

Peter E. Lachapelle, Vice Chairman, 1997

James John J. Sughrue, Jr., 2000

Arthur J. McGuinness, 1999

CONSERVATION COMMISSION

Richard A. Downs, Chairman, 1997

Marylynn H. Dube, Secretary, 1997

Leon H. Mosczynski, 1997

Deborah N. Berthiaume, 1997

Dwight A. Bristowe, 1997

Linda M. Brown, 1998

Katherine C. Murphy, 1998

BOARD OF APPEALS

Lawrence G. Bacon, Chairman, 1997

Arthur J. McGuinness, Secretary/Treasurer, 1997

Paul Buma, 1996

ASSOCIATE MEMBERS

Thomas Bouckaert, 1998

Joseph E. Fitzpatrick, 1996

FINANCE COMMITTEE

Pamela R. Holmes, Chairwoman, 1997

Joyce D. Guiou, 1996

Henry Rhody, Jr., 1996

Michael M. Lacy, 1996

Eleanor A. Luneau, 1997
Thomas H. Descoteaux, 1997
William K. Pybas, 1998
Paula Brouillette, 1998
Thomas J. Navaroli, Jr., 1998

COUNCIL ON AGING

Patricia A. Buma, Chairwoman, 1996
Eileen M. Cardogno, Vice Chairwoman, 1996
Anne Bouvier, Treasurer, 1996
Helen E. Homenick, Secretary, 1996
Ona C. Fleet, 1996
Mary P. Dtugocenski, 1996
Ada E. Murphy, 1996
Lorraine A. Manning, 1996
Raymond A. Cormier, 1996

SENIOR CENTER STAFF

Laura Moore, Senior Aide
Frances M. Jolda, Center Attendant
Rosanna E. Windham, Center Attendant

HISTORIC COMMISSION

David G. Kmetz, Chairman, 1997
John C. Petraglia, 1996
Richard E. Preston, 1997
Jean H. Peterson, Secretary, 1997
Ann S. Dix, 1997

DOUGLAS ARTS COUNCIL

Denise M. Conza, Chairwoman, 1997
John L. Keough, Jr., 1997
Valerie H. Fulginiti, 1997
Christine E. Anderson, 1997
Phyllis A. Hussey, Secretary, 1997
Ann S. Dix, 1998

HOUSING PARTNERSHIP

Robert J. Murphy, 1996
Arthur J. McGuinness, 1996
Edwin E. Taipale, Jr., 1996

PERSONNEL BOARD

Gerald Paul, 1998 (Selectmen)
Michael M. Lacy, 1996, (Selectmen)
Lori-Ann Hippert, 1997 (Finance Committee)
Richard L. Christian, 1996 (Selectmen)
Hillary C. MacInnis, 1996 (Town Clerk))

INDUSTRIAL DEVELOPMENT COMMISSION

Merritt D. Tetreault, 2001
Philip N. Kogan, 1996
Ronald Scott, 1997
Jerome D. Jussaume, 1998
Ronald P. Forget, 2000

CABLE ADVISORY COMMITTEE

Edward M. Martinsen, Chairman, 1996
David J. Wnukowski, 1996
Richard E. Preston, 1996
Brian F. Devlin, 1996
Michael V. MacInnis, 1996
Anthony J. Penta, 1996
Katherine C. Murphy, 1996

GROWTH STUDY COMMITTEE

David W. Cahill, 1996
Carol A. Hutnak - Gogolinski, 1996
Charles L. Church, Jr., 1996
Ronald L. Gadbois, 1996

NATIONAL ORGANIZATION ON DISABILITY

Maria D. Lajoie, Representative, 1997

WORCESTER COUNTY ADVISORY BOARD

Betty A. Therrien, Designee, 1996
John C. Petraglia, Alternate, 1996

TAX RATE IN THE TOWN OF DOUGLAS

| YEAR | RATE | LEVIED TOTAL TAXES |
|------|--------|-----------------------|
| 1934 | 33.00 | \$ 60,749.79 |
| 1935 | 32.00 | 59,759.65 |
| 1936 | 32.00 | 60,075.64 |
| 1937 | 35.00 | 55,815.70 |
| 1938 | 37.00 | 59,414.67 |
| 1939 | 37.00 | 60,088.99 |
| 1940 | 35.00 | 60,258.72 |
| 1941 | 35.00 | 62,087.09 |
| 1942 | 35.00 | 63,457.01 |
| 1943 | 35.00 | 64,376.32 |
| 1944 | 35.00 | 65,874.34 |
| 1945 | 35.00 | 65,867.44 |
| 1946 | 37.00 | 70,104.03 |
| 1947 | 43.00 | 82,655.50 |
| 1948 | 47.00 | 99,920.10 |
| 1949 | 45.00 | 101,821.34 |
| 1950 | 45.00 | 103,739.50 |
| 1951 | 51.00 | 119,360.10 |
| 1952 | 58.00 | 136,667.14 |
| 1953 | 58.00 | 139,427.65 |
| 1954 | 58.00 | 140,725.40 |
| 1955 | 58.00 | 142,357.34 |
| 1956 | 65.00 | 161,875.37 |
| 1957 | 66.00 | 169,581.21 |
| 1958 | 74.00 | 196,478.10 |
| 1959 | 76.00 | 204,751.52 |
| 1960 | 77.00 | 209,919.49 |
| 1961 | 78.00 | 215,460.80 |
| 1962 | 80.00 | 224,094.00 |
| 1963 | 81.00 | 228,204.47 |
| 1964 | 88.00 | 250,472.64 |
| 1965 | 98.00 | 279,103.72 |
| 1966 | 90.00 | 265,578.03 |
| 1967 | 100.00 | 287,404.80 |
| 1968 | 115.00 | 333,120.69 |
| 1969 | 145.00 | 433,254.20 |
| 1970 | 175.00 | 538,096.48 |
| 1971 | 200.00 | 618,818.00 |
| 1972 | 187.00 | 587,071.54 |
| 1973 | 30.00 | 786,680.10 |
| 1974 | 28.00 | 761,499.90 |
| 1975 | 33.00 | 939,915.24 |
| 1976 | 43.00 | 1,258,877.46 |
| 1977 | 39.00 | 1,177,097.22 |
| 1978 | 39.00 | 1,211,881.94 |
| 1979 | 41.00 | 1,361,258.18 |
| 1980 | 51.00 | 1,767,786.94 |
| 1981 | 42.80 | 1,545,994.00 |
| 1982 | 19.50 | 1,582,274.00 |

| YEAR | RATE | LEVIED TOTAL TAXES |
|-------------|-------------|-------------------------------|
| 1983 | 19.50 | 1,582,274.85 |
| 1984 | 20.18 | 1,653,898.18 |
| 1985 | 20.26 | 1,744,614.01 |
| 1986 | 21.32 | 1,825,868.43 |
| 1987 | 12.96 | 2,146,730.00 |
| 1988 | 13.84 | 2,348,215.65 |
| 1989 | 14.26 | 2,497,244.45 |
| 1990 | 10.54 | 2,811,121.82 |
| 1991 | 11.28 | 3,142,276.37 |
| 1992 | 12.60 | 3,343,629.80 |
| 1993 | 14.06 | 3,822,784.65 |
| 1994 | 14.16 | 3,958,054.25 |
| 1995 | 14.97 | 3,940,900.70 |
| 1996 | 15.40 | 4,599,236.18 |

SPECIAL TOWN MEETING

JANUARY 19, 1995

Pursuant to the foregoing warrant the inhabitants of Douglas who were qualified to vote in elections and town affairs met at the Municipal Center, 29 Depot Street, on Thursday, January 19, 1995, at 7:00 p.m. There being a quorum present (34 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The warrant and its service were read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to transfer the sum of ten thousand (\$ 10,000.00) dollars from the FY93 Reserve for Abatement and Exemption to the Revaluation. Service Account. (Recommended by Finance)

PASSED BY A MAJORITY VOICE VOTE!

Article 2.

The Town voted to transfer the sum of five thousand one hundred eight- five (\$5,185.00) dollars from overlay Surplus to the Selectmen Expense Account in order to purchase a new copy machine for the Municipal Center. (Recommended by Finance)

PASSED BY A MAJORITY VOICE VOTE !

Article 3.

The Town voted to authorize the Board of Selectmen to acquire by gift or purchase or to take by eminent domain such land or easements in land, located at 325 Main Street, Map 2301, Lot 37, as may be necessary or appropriate provide adequate access to the former Town Hall on Main Street, provided that all costs associated with such acquisition shall be paid from the revenue received by the Town from the lease of the former Town Hall on Main Street (Recommended by Finance)

PASSED BY A MAJORITY VOICE VOTE !

Article 4.

The Town voted to transfer the sum of nine thousand seven hundred fifteen (\$9,715.00) dollars from 1995 Reserve for Abatements and Exemptions to the Blackstone Valley Vocational Regional School District Assessment. (Recommended by Finance)

PASSED BY A MAJORITY VOICE VOTE!

Article 5.

The Town voted to establish a revolving fund pursuant to MGL chapter 44, Section 53E 1/2 under the control of the Board of Selectmen which is hereby authorized to expend funds from said revolving fund for the purpose of operating and maintaining the Municipal reimbursement Program, Provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of said Medicaid Reimbursement program and, Provided further that expenditure of funds under said revolving funds shall not exceed a sum of eleven thousand (\$11,000.00) dollars. (Recommended by Finance)

PASSED BY A MAJORITY VOICE VOTE!

The meeting was adjourned at 7:21 P.M.

A True Copy,

ATTEST: _____
BettyAnn McCallum, Town Clerk

SUMMARY

MONEY TO BE TRANSFERRED (from other sources) :

| | | |
|-----------|-------------|----------------------------------|
| Article 1 | \$10,000.00 | from FY93 Reserve for Abatements |
| Article 2 | 5,185.00 | from Overlay Surplus |
| Article 4 | 9,715.00 | from 1995 Reserve for Abatements |
| TOTAL | \$24,900.00 | |

REVOLVING ACCOUNT

| | | |
|-----------|--------------------|------------------------------------|
| Article 5 | N.T.E. \$11,000.00 | for Medicaid Reimbursement Program |
|-----------|--------------------|------------------------------------|

ANNUAL TOWN ELECTION

Tuesday, May 9, 1995

Pursuant to the foregoing warrant the inhabitants of said Town of Douglas who are qualified to vote in election is and town affairs met in the Municipal Center at 29 Depot Street in Douglas on Tuesday. May 9, 1995.

The following were sworn to faithful performance of their duties as election officers: Constables - Theodore J. Cormier, Sr., Joseph Manyak; Ballot Clerks - Ann Bouvier, Mary Dtugocenski, Monica Prunier; Ballot Checkers - Eleanor Luneau. Maryann Lees: Counters - Helen Dixon, Maryann Gardner, Beverly Hughes, Elaine Kelly, Shirley Smith, Marleen Bacon, Patricia Koslak, Patricia Brule, Ida Ouillette, Jane Lanpher, Pamela Carter, Beth Mackay, Linda Nadeau, Frances Jolda; Tabulators - Eileen Damore and BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum, and the Polls were opened at 10:00 a. m. The Town voted as follows:

SELECTMAN - 3 Years (vote for two)

| | | |
|-----------------------|-------------------------|-------------|
| Edward M. Martinsen | Five hundred eight | 508 |
| Cynthia E. Raubens | Four hundred twenty-one | 421 |
| Shirley M. Mosczynski | Five hundred sixty-four | 564 |
| Robert J. Murphy | Five hundred ten | 510 |
| Jean E. Wojnowski | Seventy- four | |
| Others | Two | 2 |
| Blanks | One hundred three | 103 |
| | | <hr/> 2,182 |

COLLECTOR OF TAXES - 3 years:

| | | |
|----------------|-------------------------|-------------|
| Anne . Burgess | Nine hundred twenty-one | 921 |
| Blanks | One hundred seventy | 170 |
| | | <hr/> 1,091 |

ASSESSOR - 3 Years:

| | | |
|----------------|-----------------------------|-------------|
| Kevin W. Doyle | Seven hundred seventy-three | 773 |
| Blanks | Three hundred eighteen | 318 |
| | | <hr/> 1,091 |

CONSTABLE - 3 years (Vote for two):

| | | |
|--------------------------|--------------------------|-------------|
| Theodore J. Cormier, Sr. | Seven hundred forty-four | 744 |
| Richard E. Preston | Five hundred seven | 507 |
| Ernest Marks | Thirty-nine | 39 |
| Blanks | Eight hundred ninety-two | 892 |
| | | <hr/> 2,182 |

SCHOOL COMMITTEE - 3 years (Vote for two):

| | | |
|-------------------|----------------------------|-------------|
| Diane M. Guiou | Five hundred forty -seven | 547 |
| Diane St. George | Four hundred seventy-eight | 478 |
| Stephen M. Walach | Six hundred fifty-nine | 659 |
| Blanks | Four hundred ninety-eight | 498 |
| | | <hr/> 2,182 |

SCHOOL COMMITTEE - 2 years:

| | | |
|-----------------------|----------------------------|--------------|
| Burton E. Carter, III | Seven hundred eighty-three | 783 |
| Blanks | Three hundred eight | 308 |
| | | <u>1,091</u> |

AGENT MOSES WALLIS DEIVSE - 1 year:

| | | |
|------------------------|--------------------------|--------------|
| William J. Wallis, Jr. | Eight hundred three | 803 |
| Blanks | Two hundred eighty-eight | 288 |
| | | <u>1,091</u> |

LIBRARY TRUSTEE - 3 years:

| | | |
|----------------|--------------------------|--------------|
| Susan B. Leuci | Seven hundred forty-six | 746 |
| Blanks | Three hundred forty-five | 345 |
| | | <u>1,091</u> |

CEMETERY COMMISSION - 3 years:

| | | |
|-------------------------|-------------------------|--------------|
| Daniel Chamberlain, III | Four hundred forty-five | 445 |
| Joseph A. Furno | Five hundred fifty | 550 |
| Other | One | 1 |
| Blanks | Ninety-five | 95 |
| | | <u>1,091</u> |

WATER/SEWER COMMISSION - 3 years:

| | | |
|-----------------|---------------------|--------------|
| Robert A. Josey | Six hundred fifteen | 615 |
| Robert B. Werme | Four hundred four | 404 |
| Blanks | Seventy - two | 72 |
| | | <u>1,091</u> |

RECREATION COMMISSION - 3 years (vote for two):

| | | |
|------------------|----------------------------|--------------|
| Wayne G. Harris | Eight hundred three | 803 |
| Wayne A. Lussier | Six hundred forty-two | 642 |
| Blanks | Seven hundred thirty-seven | 737 |
| | | <u>2,182</u> |

PLANNING BOARD - 5 years (vote for two):

| | | |
|-------------------|--------------------------|--------------|
| Rae J. Schott | Five hundred fifty-three | 553 |
| Richard J. Spratt | Six hundred eighty-five | 685 |
| Others | Three | 3 |
| Blank | Nine hundred forty-one | 941 |
| | | <u>2,182</u> |

PLANNING BOARD - 4 years:

| | | |
|-------------------|-------------------------|--------------|
| Patricia J. Weber | Seven hundred twenty | 720 |
| Other | Ten | 10 |
| Blanks | Three hundred sixty-one | 361 |
| | | <u>1,091</u> |

PLANNING BOARD - 2 years:

| | | |
|-------------|------|---|
| Scott Mello | Five | 5 |
|-------------|------|---|

Others
Blanks

Eighteen
One thousand twenty-two

18
1,068

1,091

HOUSING AUTHORITY 5 years:

James John J.Sughrue. Jr.

Blanks

Seven hundred eighteen
Three hundred seventy-three

718
373

1,091

QUESTION #1:

Yes

No

Blanks

Six hundred twenty
Four hundred fourteen
Fifty-seven

620
414
57

1,091

QUESTIONS #2.

Yes

No

Blanks

Five hundred sixty-two
Four hundred sixty-four
Sixty-five

562
464
65

1,091

The polls closed at 8:00 p.m.

A True Copy

ATTEST:

Betty Ann McCallum, Town clerk

SPECIAL TOWN MEETING

Saturday, May 13, 1995

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas High School auditorium on Saturday, May 13, 1995, at 10:00 a.m. There being a quorum present (75 registered voters) the meeting was called to order by the Moderator, Jerome D. Jussaume. The warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to transfer the sum of three thousand five hundred (\$3,500.00) dollars from the Unemployment Account to the Employee Medicare Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 2

The Town voted to transfer from available funds no money to the GYPSY Moth Spraying Account to fund a Gypsy Moth Control Program in the Town of Douglas.

PASSED BY A MAJORITY VOICE VOTE!

Article 3.

TABLED BY A MAJORITY VOICE VOTE!

The meeting was adjourned at 10:18 a.m

A True Copy,

ATTEST: _____
BettyAnn McCallum, Town Clerk

SUMMARY

MONEY TO BE TRANSFERRED:

Article 1 \$3,500.00 to Employee Medicare Account

ANNUAL TOWN MEETING

Saturday, May 13, 1995

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Douglas High School auditorium on Saturday, May 13, 1995, at 10:20 a.m. There being a quorum (75 registered voters) the meeting was called to order by the Moderator, Jerome D. Jussaume. Opening remarks were made by Betty A Therrien, Chairperson of the Selectmen, welcoming voters to the 250th Annual Town Meeting. A moment of silence was observed in memory of William A. Carter, Sr. Buildings Inspector. Newly elected Selectmen Shirley Mosczynski and Robert Murphy were welcomed to the Board. Thanks were given to Cynthia Raubens and Edward Martinsen for their service on the Board of Selectmen. Highlights of the past year and expectations of the coming Year were discussed. Michael Balch, the new Executive Administrator was introduced and welcomed. Mr. Jussaume read the service of the warrant and the Town voted as follows:

Article 1.

The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal year 1996 pursuant to MGL Chapter 44, Section 53F.

PASSED BY A MAJORITY VOICE VOTE!

A motion was made and seconded to take Articles 2 & 3 together. The motion passed by Unanimous Consent.

Articles 2 & 3.

The Town heard and acted upon the report and recommendations of the Finance Committee as printed in the Finance Committee Annual Town Meeting recommendations and further voted to fix the salary and compensation of all Elective Officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and voted to raise and appropriate the sum of eight million fifty-three thousand seven hundred ninety (\$8,053,790.00) dollars and transfer from the Ambulance Receipts Reserved for Appropriation Account the sum of forty-five thousand one hundred (\$45,100.00) dollars, for a total of eight million ninety-eight thousand eight hundred ninety (8,098,890.00) dollars as presented in the printed budget to defray the necessary and usual expense of the several departments of the Town for the Fiscal Year beginning July 1, 1995. and ending June 30, 1996, as follows:

| | | |
|-------------------------|-----------------------------|------------------|
| MODERATOR | | \$100.00 |
| SELECTMEN | | |
| Salaries | | 1,600.00 |
| Executive Administrator | | 10,540.00 |
| Clerical | (+\$ 5,330.00 STM 10/17/95) | 17,065.00 |
| Expense | (+\$4,000.00 STM 10/17/95) | 3,250.00 |
| | | <u>32,455.00</u> |
| FINANCE COMMITTEE | | |
| Membership Dues | | 250 00 |
| Reserve Fund | (+\$9,500.00 STM 10/17/95) | <u>5,000.00</u> |

| | |
|------------------------|--------------------------------|
| Stabilization Fund | 20,000.00 |
| | 25,250.00 |
| TOWN ACCOUNTANT | |
| Salary | <u>19,428.00</u> |
| Warrant Processing | 7,500.00 |
| Expense | (+\$200.00 STM 10/17/95) 25.00 |
| | 26,953.00 |
| TOWN AUDIT | 9,200.00 |
| ASSESSORS | |
| Salaries | <u>31,816.00</u> |
| Expense | 6,235.00 |
| | 38,051.00 |
| REVALUATION | \$ 21,200.00 |
| TREASURER | |
| Salary | <u>21,181.00</u> |
| Clerical | 13,164.00 |
| Expense | 9,068.00 |
| | 43,414.00 |
| TAX COLLECTOR | |
| Salary | <u>26,166.00</u> |
| Clerical s | 6,788.00 |
| Expense & Lock Box | 10,445.00 |
| | 43,399.00 |
| TAX TITLES | 5,000.00 |
| TAX TAKING | 2,000.00 |
| TOWN COUNSEL | 25,000.00 |
| TOWN CLERK | |
| Salary | <u>19,000.00</u> |
| Clerical & Other | 7,338.00 |
| Expense & Street Lists | 1,457.00 |
| | 27,795.00 |
| ELECTIONS | |
| Salary | <u>3,550.00</u> |
| Expense | 2,000.00 |
| Registration Expense | 870.00 |
| | 6,420.00 |
| PLANNING BOARD EXPENSE | 2,285.00 |

| | | |
|-----------------------------------|-----------------------------|------------|
| ZONING BOARD EXPENSE | | 1,595.00 |
| TOWN HALL & PUBLIC BUILDINGS | | |
| Town Hall Salary | | 2,336.00 |
| Expense | | 4,897.00 |
| Town Hall Office Supply | | 13,889.00 |
| Town Hall Equipment | | 10,150.00 |
| Municipal Center Maintenance | | 36,163.00 |
| Douglas Center School | | 500.00 |
| | | 67,935.00 |
| TOWN REPORTS | | 1,500.00 |
| FIXED COSTS | | |
| County Retirement | (+\$11,548.00 STM 10/17/95) | 132,805.00 |
| Payroll Taxes | | 45,664.00 |
| Unemployment | | 5,000.00 |
| Group Insurance | (+\$8,431.00 STM 10/17/95) | 408,235.00 |
| Blanket Insurance & Workmen Comp. | (-\$45,000 10/17/95) | 131,209.00 |
| | | 722,913.00 |
| TOTAL GENERAL GOVERNMENT | | |
| \$1,102,464.00 | | |
| POLICE | | |
| Salaries | | 409,601.00 |
| Dispatcher | | 84,796.00 |
| Expense | | 54,317.00 |
| | | 548,714.00 |
| FIRE | | |
| Salaries | | 21,486.00 |
| Expense | | 17,252.00 |
| Equipment | | 4,000.00 |
| Fire Transportation | | 1,645.00 |
| Forest Fires | | 3,500.00 |
| Ambulance | | 24,300.00 |
| | | 72,183.00 |
| BUILDING DEPARTMENT & INSPECTIONS | | |
| Clerical | | 14,742.00 |
| Inspectors | | 16,120.00 |
| Expense | | 2,450.00 |
| Civil Defense salary | | 150.00 |
| Civil Defense Expense | | 100.00 |
| Tree Warden Salary | | 100.00 |
| Tree Warden Expense | | 3,000.00 |
| | | 36,662.00 |
| HIGHWAY | | |
| Salaries | | 171,550.00 |
| Overtime | | 7,500.00 |

| | | |
|-------------------------|--|-------------------|
| Expense | | 16,100.00 |
| Machine Maintenance | | 27,900.00 |
| Highway Improvements | | 30,000.00 |
| Sidewalks | | 3,500.00 |
| Railings | | 530.00 |
| Bridges | | 6,030.00 |
| Oilings | | 24,000.00 |
| Snow/Ice Control | | 40,000.00 |
| Streetlighting | | 35,000.00 |
| Capital Expense - Truck | | 37,000.00 |
| | | <u>399,110.00</u> |

TRANSFER STATION

| | | |
|----------------------|----------------------------|------------------|
| Landfill Maintenance | | 2,000.00 |
| Monitor Wells | (+\$1,000.00 STM 10/17/95) | 9,690.00 |
| | | <u>11,690.00</u> |

CEMETERIES

| | | |
|-------------------------|-----------------------------|-----------------|
| Douglas Center Cemetery | | 700.00 |
| South Douglas | | 300.00 |
| Pine Grove | | 300.00 |
| | (+\$2,000.00 STM 10.J17f95) | <u>1,300.00</u> |

HEALTH.. SANITATION & INSPECTIONS

| | | |
|--------------------------|--|------------------|
| Health Consultant | | 5,200.00 |
| Clerk | | 16,632.00 |
| Expense | | 4,475.00 |
| Animal Inspector Salary | | 300.00 |
| Animal Inspector Expense | | 250.00 |
| Rabies Control | | 1,000.00 |
| Health Sanitation | | 1,000.00 |
| Nursing Services-Salary | | 8,164.00 |
| | | <u>37,021.00</u> |

COUNCIL ON AGING

10,000.00

VETERANS

| | | |
|----------|--|-----------------|
| Salary | | 2,735.00 |
| Expense | | 368.00 |
| Benefits | | 3,000.00 |
| | | <u>6,103.00</u> |

LIBRARY

| | | |
|----------|--|------------------|
| Salaries | | 41,877.00 |
| Expense | | 17,345.00 |
| | | <u>59,222.00</u> |

CULTURE & RECREATION

| | | |
|-------------------------|-------------------------|--------|
| Recreation | | -0- |
| Conservation Commission | (+\$1,200 STM 10/17/95) | 300.00 |
| Housing Authority | | -0- |

Memorial Day

1,500.00

1,800.00

EDUCATION

Salaries & Expenses

(+\$16,247.00 10/17/95) 4,316,898.00

Transportation & Fixed Assets

(-\$10P000.00 10/17/95) 220,000.00

Vocational School Mandated Amt.

(+\$41.005 0 10/17/95) 199,380.00

Vocational School Committee

200.00

4,736,478.00

DEBT SERVICE

Debt Service

1,076,140.00

TOTAL BUDGETS (as amended)

\$8,098,887.00

Roundings Difference

3.00

\$8,098.890.00

Article 4.

The Town voted to require that all funds received into the General Fund during the Fiscal Year 1996 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library and further, that all fines received during Fiscal Year 1996 by the Simon Fairfield Public Library be retained by the Library for the Purpose of Purchasing books, films and other Library supplies and materials.

PASSED BY A MAJORITY VOICE VOTE!

Article 5.

The Town voted that the Town reserve all receipts received by the Town from Ambulance user billings. ambulance donations and sifts to the Ambulance Receipts Reserved Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 6.

The Town voted to authorize the Town Treasurer, with the approval of the Board of Selectmen, to publicly auction certain parcels of Town owned property during Fiscal Year 1996 at a Tax Title Auction.

PASSED BY A MAJORITY VOICE VOTE!

Article 7.

TABLED BY A MAJORITY VOICE VOTE!

Article 8.

TABLED: YES 33, NO 22.

Article 9.

The Town voted to transfer from the Ambulance Reserve Receipts Account the sum of sixty-five thousand (\$65,000.00) dollars for the Purchase of a new ambulance.

PASSED: YES 55, NO 8.

Article 10.

The Town voted to raise and appropriate the sum of six thousand five hundred (\$6,500.00) dollars for the Purchase of five (5) Air Packs.

PASSED BY UNANIMOUS CONSENT!

Article 11.

The Town voted to continue an account for the Council on Aging under MGL Chapter 44, Section 53E 1/2, under the control of the Council on Aging which is hereby authorized to expend funds from said fund for the Purpose of operating and defraying the costs of conducting activities of the Council on Aging and Provided that said fund shall be credited with and all receipts received in connection with the activities of the Council on Aging and, Provided further, that expenditure of funds under said revolving fund shall not exceed five thousand (\$5,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

Article 12.

The Town voted to continue a revolving fund Pursuant to MGL Chapter 44, Section 53 1/2, under the control of the Board of Health which is hereby authorized to expend funds from said revolving fund for the Purpose of operating and maintaining the Solid Waste Transfer Station including the Recycling Program, Provided however, that said revolving fund shall be credited with any and all receipts received in connection with the operation of said Transfer Station and Recycling Program and, Provided further, that expenditure of funds under said revolving funds shall not exceed thirty-two thousand (\$32,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

Article 13.

The Town voted to continue a reviving fund Pursuant to MGL Chapter 44 Section 53E 1/2 under the control of the Dog Control Board which is hereby authorized to expend funds from said revolving fund for the Purpose of operating and maintaining the Dog Control Program including the operation and maintenance of a Town Animal Kennel, if any, said revolving fund shall be credited with any and all receipts received in connection with the operation of said Dog Control Program and, Provided further, that expenditure of funds under said revolving fund shall not exceed fifteen thousand (\$15,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

Article 14.

The Town voted to raise and appropriate the sum of two thousand five hundred (\$2,500.00) dollars for the purpose of hiring an architectural firm to conduct a feasibility and Preliminary design study of compliance with the Americans with Disabilities Act (ADA) for the Simon Fairfield Public Library, under the direction of the Simon Fairfield Public Library Trustees.

PASSED BY A MAJORITY VOICE VOTE!

Article 15.

The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation in accordance with the Provisions of the Town's Personnel By law, and to establish such compensation to be Paid said member for the Fiscal

Year 1996.

PASSED BY A MAJORITY VOICE VOTE!

Article 16.

The Town voted to appropriate the sum of thirty thousand (\$30,000.00) dollars from the Board of Health Sanitation Fee Account for Fiscal Year 1996 to offset the cost of operating the Board of Health and furthers to reserve the receipts from various sanitation fees Paid to the Town to offset the cost of operating the Board of Health and to Place said receipts in the Board of Health Sanitation Fee Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 17

The Town voted to raise and appropriate from Water/Sewer user charges the sum of two hundred eighty-three thousand six hundred ninety-nine (\$283,699.00) dollars and raise and appropriate from Water Development Fees, forty-one thousand (\$41,000.00) dollars and from Sewer Development Fees, twenty-three thousand five hundred (\$23,500.00) dollars for a total of three hundred forty-eight thousand one hundred ninety-nine (\$348,199.00) to operate and maintain the Water/Sewer Department, and to transfer from Sewer Betterment Receipts Reserved for Appropriation the sum of fifty-five thousand three hundred sixty-three (\$55,363.00) dollars and to transfer from Fund Balance Reserved for Water Well Bond Charges the sum of seventy thousand seventy-seven (\$70,077.00) for a total of one hundred twenty-five thousand four hundred forty (\$125,440.00) dollars to Pay Water/Sewer Debt and Interest for a total Water/Sewer budget of four hundred seventy-three thousand six hundred thirty-nine (\$473,639.00) dollars. (Amended STM 10/17/95)

PASSED BY A MAJORITY VOICE VOTE!

Article 18.

The Town voted to approve the amount of five hundred fourteen thousand seven hundred (\$514,700.00) dollars debt authorized by vote of the Blackstone Valley Regional School District School Committee on Thursday February 16, 1995, (of this amounts Douglas' contribution will be twenty-three thousand four hundred sixty (\$23,460.00) dollars) for the Purposes of financing costs of reconstructing and or making necessary repairs and other related costs needed to assure the safety of the students of Blackstone Valley Tech.

PASSED BY UNANIMOUS CONSENT!

Article 19.

The Town voted to return to the General Fund all charges, fines and fees collected, excepting those which are specifically authorized by Town Meeting vote to be used by revolving fund or enterprise fund accounts or other Purposes including recreation activities.

PASSED BY MAJORITY VOICE VOTE!

Article 20.

The Town voted to continue a 250th Anniversary Celebration Account under the control of the Town Clerk which is hereby authorized to extend funds from said account for the Purpose of Preparing for a 250th Anniversary Celebration of the Town in 1996, Provided however, that said fund shall be credited with any and all gifts, donations, receipts or other

source of funds received in connection with said 250th Anniversary Celebration and provided further that the town Clerk may expend funds from said account without further appropriation.

PASSED BY UNANIMOUS CONSENT!

Article 21.

The Town voted to appropriate the sum of forty thousand (\$40,000.00) dollars for the purpose of installation of a State mandated backflow device and grease traps at the Douglas Middle/High School: that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow forty thousand (\$40,000.00) dollars; and that the Board of Selectmen be authorized to take any other action necessary to carry out this Project. (Amended STM 10/17/95)

PASSED BY UNANIMOUS CONSENT!

Article 22.

The Town voted to appropriate the sum of one hundred ten thousand (\$110,000.00) dollars for the Purpose of repairing the Simon Fairfield Public Library roof and replacing the Municipal Center roof including related repairs; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow one hundred ten thousand (\$110,000.00) dollars; and that the Board of Selectmen be authorized to take any other action necessary to carry out this Project.

PASSED BY UNANIMOUS CONSENT!

Article 23.

The Town voted to accept the provisions of Chapter 41, Section 97A of the General Laws of the Commonwealth of Massachusetts (Strong Chief Act).

PASSED: YES 26, NO 15.

The meeting was adjourned at 1:54 p.m.

A True Copy,

ATTEST: _____
BettyAnn McCallum, Town Clerk

SUMMARY

MAY 13, 1995

TOTAL TO BE RAISED & APPROPRIATED (from Tax Levy):

| | |
|----------------|---------------------|
| Articles 2 & 3 | \$8,053.787.00 |
| Article 10 | 6,500.00 |
| Article 14 | 2,500.00 |
| | <u>8,062,787.00</u> |

TOTAL TO BE APPROPRIATED (offset receipts):

| | |
|------------|-------------------|
| Article 11 | 5,000.00 |
| Article 12 | 32,000.00 |
| Article 13 | 15,000.00 |
| Article 16 | 30,000.00 |
| Article 17 | <u>473,639.00</u> |
| | \$555,639.00 |

TOTAL TO BE TRANSFERRED (from other sources):

| | |
|--|------------------|
| Articles 2 & 3 (Ambulance Rec. Reserved for Approp.) | 45,100.00 |
| Article 9 (Ambulance Reserve Receipts) | <u>65,000.00</u> |
| | 110,100.00 |

TOTAL TO BE BORROWED:

| | |
|------------|-------------------|
| Article 21 | 40,000.00 |
| Article 22 | <u>110,000.00</u> |
| | 150,000.00 |

TOTAL APPROPRIATIONS ATM 5/13/95:

\$8,728,529.00

AMENDED 10/17/95

\$ +45,461.00

SPECIAL TOWN MEETING

THURSDAY, JUNE 29, 1995

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Municipal Center. 29 Depot Street on Thursday. June 29, 1995, at 7:00 p.m. There being a quorum Present (27 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to transfer the sum of three thousand seven hundred sixty-five (\$3,765.00) dollars from the New Town Hall Maintenance Account to the Municipal Center Maintenance Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 2.

The Town voted to transfer the sum of two thousand nine hundred fifty-four (\$2,954.00) dollars from the Streetlighting Account to the Selectmen Expense Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 3.

The Town voted to transfer the sum of six thousand (\$6,000.00) dollars from the Police Salaries Account the Emergency 911 Project Salaries Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 4.

The Town voted to transfer the sum of five thousand (\$5,000.00) dollars from the Police Salaries Account to the Police General Expense Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 5.

The Town voted to appropriate the two thousand four hundred (\$2,400.00) dollars received from the State Bulletproof Vest Reimbursement Program to the Bulletproof Vest Replacement Maintenance Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 6.

The Town voted to transfer the sum of nine thousand one hundred sixty-nine (\$9,169.00) from the Highway Oilings Account and transfer the sum of four thousand six hundred eleven (\$4,611.00) dollars to the Highway Machinery Maintenance Account the sum of four thousand four hundred ten (\$4,410.00) dollars to the Highway Improvements Account and the sum of one hundred forty-eight (\$148.00) dollars to the Sidewalks Account for a

total sum of nine thousand one hundred sixty-nine (\$9,169.00) dollars.

PASSED BY A MAJORITY VOICE VOTE!

Article 7.

The Town voted to transfer the sum of four hundred fourteen (\$414.00) dollars from the Fire Salaries Account to the Fire General Expense Account.

PASSED BY A MAJORITY VOICE VOTE!

Article 8.

The Town voted to transfer custody and control of a certain Tavern owned parcel of land on Gleason Court comprised of one (1) acre (+/-) recorded on Assessor Map 2301, Parcel 40, to the Board of Settlement.

PASSED: YES 23, NO 2.

Article 9

The Town voted to amend the Dog Control Bylaw, Section F: 3 to read as follows:

"The Animal Control Officer and/or his Agent is not required to be a resident of the Town of Douglas."

PASSED BY UNANIMOUS CONSENT! APPROVED BY ATTORNEY GEN.-Effective 9-21-95)

Article 10.

The Town voted to transfer the sum of two thousand five hundred (\$2,500.00) dollars from the Liability Insurance Account to the Special Highway Sign Account for the purpose of Purchasing and Placing signs in Town. (amended 10/17/95 +\$1,000.00)

PASSED BY A MAJORITY VOICE VOTE!

Article 11.

The Town voted to transfer the sum of three thousand (\$3,000.00) dollars from the Liability Insurance Account to the Special Old Elementary School Account for the Purpose of cleaning the building and securing windows and doors.

PASSED BY A MAJORITY VOICE VOTE!

Article 12

The Town voted to adopt the following Accessory Apartment Bylaw: 1.0 Intent and Purpose

WHEREAS, the Town Provides a variety of types of housing to meet the needs of its residents; and

WHEREAS, the Town of Douglas wishes to expand the permitted types of housing to provide an opportunity for older Persons who cannot Physically or financially maintain their own home to live in homes of relatives; and

WHEREAS, the Town wishes to Protect the stability, property values and the single family residential character of the neighborhood and at the same time accommodate so-called in-law apartments; and

WHEREAS, the Town wishes to authorize the creation of such accessory apartments and at the same time encourage the Town to monitor conversions for code compliance;

NOW THEREFORE, the "Accessory Apartment Zoning Bylaw" is hereby established:

2.0 Special Permit Procedures and Conditions

The Planning Board may authorize an Accessory Apartment by special permit in any residential district, provided that each of the following standards and criteria are met:

a. The owner (s) of the residence in which the Accessory Apartment is located shall occupy one of the dwelling units.

b. Either the occupants of both units shall be related by blood or marriage, or one of the units shall be occupied by an individual hired to provide medical assistance., or custodial care to one or more individuals in the other unit.

c. The special permit may be granted for a period not to exceed three (3) years. Upon expiration of the special Permit or when the dwelling is sold, or when the need for such care ceases, whichever occurs first, the dwelling shall revert to single family uses and the Accessory Apartment may not be occupied unless a new special Permit is obtained from the Planning Board.

d. Only one (1) Accessory Apartment may be created within a one family dwelling.

e. An Accessory Apartment may only be created in a dwelling which would otherwise be classified as a one family dwellings.

f. The design of the Accessory Apartment is such that the appearance remains that of a one family residence. Any new additions required for the Accessory Apartment shall conform to the minimum Yard sizes and maximum height requirements for a single family dwelling of the district where the building is located.

g. The Accessory Apartment shall be clearly secondary in nature to the Principal dwelling, and it shall not exceed seven hundred (700) square feet in area.

h. At least three (3) off-street Parking spaces must be provided for any one family dwellings which has an Accessory Apartment.

i. No Accessory Apartment may be created in a detached structure.

j. If the lot is not connected to public sewer, Prior to obtaining a building Permit, the Board of Health shall certify that the septic system is in compliance with Title 5 of the State Environmental Code and the Board regulations.

k. The construction of any Accessory Apartment must be in conformity with the State Building Code requirements.

1. The Planning Board may require more or other appropriate conditions in order to Protect the Public health and safety, and the single family character of the neighborhood. The Board may also allow deviation from the above conditions where necessary.

PASSED BY UNANIMOUS CONSENT! (APPROVED BY ATT. GEN.- eff. 6/29/95)
The meeting was adjourned at 7:50 p.m.

A True Copy,

ATTEST: _____
BettyAnn McCallum, Town Clerk

SUMMARY

MONEY TO BE TRANSFERRED:

| | | |
|------------|------------|-----------------------------|
| Article 1 | \$3,756.00 | to Mun. Center Maint. Acct. |
| Article 2 | 2,954.00 | to Selectmen Expense |
| Article 3 | 6,000.00 | to E911 Salaries Account |
| Article 4 | 5,000.00 | to Police General Expense |
| Article 6 | 4,611.00 | to Highway Mach. Maint. |
| | 4,410.00 | to Highway Improvements |
| | 148.00 | to Sidewalks Account |
| Article 7 | 414.00 | to Fire General Expenses |
| Article 10 | 2,500.00 | to Highway Sign Account |
| Article 11 | 3,000.00 | to Old Elem. School Account |

MONEY TO BE APPROPRIATED (from other available funds):

| | | |
|-----------|-----------|------------------------------|
| Article 5 | \$2,400.0 | from Bulletproof Vest Reimb. |
|-----------|-----------|------------------------------|

SPECIAL TOWN MEETING

Tuesday, October 17, 1995

Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center at 29 Depot Street on Tuesday, October 17, 1995, at 7:00 p.m. There being a quorum Present (68 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the sum appropriated to the Blackstone Valley Vocational Regional School, from one hundred ninety-nine thousand three hundred eighty (\$199,380.00) dollars to two hundred forty thousand three hundred eighty-five (\$240,385.00) dollars by a transfer from Unreserved Fund Balance of forty-one thousand five (\$41,005.00) dollars, for the purpose of funding the budget enacted by the member towns.

PASSED BY A MAJORITY VOICE VOTE.

Article 2.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for the Douglas Center Cemetery, South Douglas Cemetery and the Pine Grove Cemetery from one thousand three hundred (\$1,300.00) dollars to three thousand three hundred (\$3,300.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 3.

The Town voted to raise and appropriate the sum of fifteen thousand five hundred (\$15,500.00) dollars for the Purpose of Providing staff, equipment and supplies for the collection of Medicaid Payments due the Town.

PASSED BY A MAJORITY VOICE VOTE.

Article 4.

The Town voted to transfer from Unreserved Fund Balance a sum of three thousand seven hundred thirteen (\$3,713.00) for the Purpose of medical treatment of a Police Officer, for an employment related illness, as Prescribed by Chapter 41, Section 100 M.G.L.

PASSED BY A MAJORITY VOICE VOTE.

Article 5.

The Town voted to accept as the official flag of Douglas the flag design Presented, and further to send said flag to Boston to the State House to represent Douglas in the Hall of Flags.

PASSED BY A MAJORITY VOICE VOTES

Article 6.

The Town voted to amend the action taken at the Special Town Meeting held on June 29, 1995, to increase the sum appropriated to the Special Highway Sign Account from two thousand five hundred (\$2,500.00) dollars to three thousand five hundred (\$3,500.00) by a transfer from Unreserved Fund Balance of one thousand (\$1,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 7.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for Conservation Commission budget from three hundred (\$300.00) dollars to one thousand five hundred (\$1,500.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 8.

The Town voted to amend the action taken at the Annual Town Meeting held on May 13, 1995, to increase the amount raised and appropriated for the Board of Health Monitoring Well Account from nine thousand six hundred ninety (\$9,690.02) dollars to ten thousand six hundred ninety (\$10,690.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 9.

The Town voted to transfer from Unreserved Fund Balance a sum of two thousand (\$2,000.00) dollars to the Board of Health Landfill Maintenance Account for the Purpose of repairing the landfill cap.

PASSED BY A MAJORITY VOICE VOTE.

Article 10.

The Town voted to transfer from Unreserved Fund Balance a sum of twelve thousand five hundred (\$12,500.00) dollars for the purpose of Providing recreational activities to the Town.

PASSED BY A MAJORITY VOICE VOTE.

Article 11.

The Town voted to amend the action taken at the Annual Town Meeting held on May 13, 1995, to Permit excess funds borrowed for the installation of a backflow preventer and grease trap at the Douglas Middle/High School to be used for the purpose of replacing the boiler at the Douglas Elementary School, including costs incidental and related thereto.

PASSED BY A UNANIMOUS VOICE VOTE.

Article 12.

The Town voted to amend the action taken at a Special Town Meeting held June 30, 1993, to Permit excess funds borrowed for the installation of a replacement roof at the Douglas Elementary School to be used for the purpose of repairing the roof, including costs incidental and related thereto, at the Douglas Middle/High School.

PASSED BY A UNANIMOUS VOICE VOTE.

Article 13.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for the Town Accountant Expense budget from twenty-five (\$25.00) dollars to two hundred twenty-five (\$225.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 14.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for Reserve Fund budget from five thousand (\$5,000.00) dollars to fourteen thousand five hundred (\$14,500.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 15.

The Town voted to transfer from Unreserved Fund Balance a sum of nine hundred seventy-five (\$975.00) dollars for the Purpose of installing the generator removed from the Old Town Hall in the Highway Garage.

PASSED BY A MAJORITY VOICE VOTE.

Article 16.

The Town voted to amend Article 3 of the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for School Salaries and Expense to comply with state mandated school spending levels from four million three hundred sixteen thousand eight hundred ninety-eight (\$4,316,898.00) dollars to four million three hundred thirty-three thousand one hundred forty-five (\$4,333,145.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 17.

The Town voted to amend Article 17 of the Annual Town Meeting held May 13, 1995, by reducing the amount transferred from Sewer Betterment Receipts Reserved for Appropriation by fifty-five thousand three hundred sixty-three (\$55,363.00) dollars and increase the amount transferred from Water/Sewer Unreserved Fund Balance by fifty-five thousand three hundred sixty-three (\$55,363.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 18.

The Town voted to transfer the sum of thirty-two thousand seven hundred eighty-seven dollars and twenty-seven cents (\$32,787.27) from Water / sewer Unreserved Fund Balance to the Sewer Betterment Reserved Fund Balance.

PASSED BY A MAJORITY VOICE VOTE.

Article 19.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to decrease the amount raised and appropriated for Workman Compensation and Blanket Insurance budget from one hundred thirty-one thousand two hundred nine (\$131,209.00) to eighty-six thousand two hundred nine (\$86,209.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 20.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to decrease the amount raised and appropriated for school Transportation and Fixed Assets budget from two hundred twenty thousand (\$220,000.00) dollars to two hundred ten thousand (\$210,000.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 21.

The Town voted to transfer the sum of eighty thousand (\$80,000.00) dollars from the Water Development Reserve Fund balance to the Franklin Street Pipe line Project.

PASSED BY A MAJORITY VOICE VOTE.

Article 22.

The Town voted to appropriate by borrowing the sum of seven hundred thousand (\$700,000.00) dollars for the removal of the 230 000 gallon water tank currently located on

Franklin Street: the constructions implementation and testing of a new 750,000 gallon water tank at that location; including costs incidental and related thereto, subject however, to reimbursement of eligible costs in the form of a grant or other reimbursable funds from the Farmers Home Administration or any other agency of the Federal or State government and that to raise this appropriation the Treasurer, with approval of the Selectmen be authorized to borrow not exceeding said sum Pursuant to Chapter 44, Sections 8 (3), (5) and (7) of the M.G.L. as amended, or any other enabling authority and to issue bonds and notes of the Town thereto Provided.

PASSED BY UNANIMOUS STANDING VOTE: YES 56, NO 0.

Article 23

The Town voted to transfer the sum of three hundred thousand (\$300,000.00) dollars from the Unreserved Fund Balance (Free Cash) to the Stabilization Fund, for the Purpose of maintaining the financial stability of the Town.

PASSED BY UNANIMOUS VOICE VOTE.

Article 24.

The Town voted to transfer from Unreserved Fund Balance a sum of five thousand (\$5,000.00) dollars for Special Solid Waste Counsel (legal services) to the Town, to be administered by the Board of Selectmen.

PASSED BY A MAJORITY VOICE VOTE.

Article 25.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for the Selectmen Clerical Salaries account from seventeen thousand sixty-five (\$17,065.00) dollars to twenty-two thousand three hundred ninety-five (\$22,395.00) dollars for the Purpose of Providing clerical support for the Town boards, commissions and committees.

PASSED BY A MAJORITY VOICE VOTE.

Article 26.

The Town voted to amend the action taken at the Annual Town Meeting, held May 13, 1995, to increase the amount raised and appropriated for Selectmen Expense budget from three thousand two hundred fifty (\$3,250.00) dollars to seven thousand two hundred fifty (\$7,250.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 27.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for Group Insurance budget from four hundred eight thousand two hundred thirty-five (\$408,235.00) dollars to four hundred sixteen thousand six hundred sixty-six (\$416,666.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

Article 28.

The Town voted to amend the action taken at the Annual Town Meeting held May 13, 1995, to increase the amount raised and appropriated for County Retirement budget from one hundred thirtY-two thousand eight hundred five (\$132,805.00) dollars to one hundred forty-four thousand three hundred fifty-three (\$144,353.00) dollars.

PASSED BY A MAJORITY VOICE VOTE.

The meeting was adjourned at 8:29 p.m.

A True Copy,

ATTEST: _____
Betty Ann McCallum, Town Clerk

SUMMARY
October 17, 1995

MONEY TO BE RAISED AND APPROPRIATED (from tax levy):

| | |
|-------------|---|
| Article 2: | \$ 2,000.00 (Cemeteries - Amend ATM 5/13/95) |
| Article 3: | 15,500.00 (Medicaid staff & supplies) |
| Article 7: | 1,200.00 (Conservation - Amend ATM 5/13/95) |
| Article 8: | 1,000.00 (Board of Health-Amend ATM 5/13/95) |
| Article 13: | 200.00 (Town Acct. - Amend ATM 5/13/95) |
| Article 14: | 9,500.00 (Reserve Fund-Amend ATM 5/13/95) |
| Article 16: | 16,247.00 (School Salaries-Amend ATM 5/13/95) |
| Article 19: | -45,000.00 (Insurance-Amend ATM 5/13/95) |
| Article 20: | -10,000.00 (School Trans.-Amend ATM 5/13/95) |
| Article 25: | 5,330.00 (Sel. Clerical-Amend ATM 5/13/95) |
| Article 26: | 4,000.00 (Sel. Expense-Amend ATM 5/13/95) |
| Article 27: | 8,431.00 (Group Ins.-Amend ATM 5/13/95) |
| Article 28: | <u>11,568.00</u> (Retirement-Amend ATM 5/13/95) |
| | \$19,956.00 |

MONEY TO BE BORROWED:

| | |
|-------------|--------------------------|
| Article 22: | \$700,000.00 (Watertank) |
|-------------|--------------------------|

MONEY TO BE TRANSFERRED:

| | |
|-------------|--|
| Article 1: | \$ 41,005.00 (from Unreserved Balance) |
| Article 4: | 3,713.00 (from Unreserved Balance) |
| Article 6 | 1,000.00 (from Unreserved Balance) Amend STM |
| Article 9: | 2,000.00 (from Unreserved Balance) |
| Article 10: | 12,500.00 (from Unreserved Balance) |
| Article 15: | 975.00 (from Unreserved Balance) |
| Article 18: | 32,787.27 (from Water/Sewer Unreser. Fund) |
| Article 21: | 80,000.00 (from Water Dev. Res. Fund) |
| Article 23: | 300,000.00 (from Free Cash) |
| Article 24: | <u>5,000.00</u> (from Unreserved Balance) |

| | |
|-------|--|
| TOTAL | \$478,980.00 (\$366,193.00 from Free Cash) |
|-------|--|

ARTICLES TO AMEND ANNUAL TOWN MEETING 5/13/95:

| | |
|-------------|------------------------|
| Article 1: | +\$ 41,005.00 T |
| Article 2: | + 2,000.00 R&A |
| Article 7: | + 1,200.00 R&A |
| Article 8: | + 1,000.00 R&A |
| Article 11: | excess funds B |
| Article 13: | + 200.00 R&A |
| Article 14: | + 9,500.00 R&A |
| Article 16: | + 16,247.00 R&A |
| Article 17 | --- 0 --- T |
| Article 19: | - 45,000.00 R&A |
| Article 20: | - 10,000.00 R&A |
| Article 25: | + 5,330.00 R&A |
| Article 26: | + 4,000.00 R&A |
| Article 27: | + 8,431.00 R&A |
| Article 28: | <u>+ 11,548.00</u> R&A |
| | + \$45,461.00 |

ARTICLE TO AMEND SPECIAL TOWN MEETING 6/29/95:

| | |
|------------|--------------------------------------|
| Article 6: | + \$ 1,000.00 (Highway Sign Account) |
|------------|--------------------------------------|

ARTICLE TO AMEND SPECIAL TOWN MEETING 6/30/93:

| | |
|-------------|---|
| Article 12: | use of excess funds voted to borrow for school roof |
|-------------|---|

TOTAL APPROPRIATION OF STM 10/17/95: \$466,149.00

REPORT OF THE TOWN CLERK

1995 has been a year of changes in the Town Clerks' offices throughout the state. With the passage of the National Voter Registration Act (" Motor Voter"), all Clerks in the state have received computers which are networked together and hooked into a Central Voter Registry. This system will enable us to interact with other Clerks and the state and allow us to share information. Douglas is on-line and our new system is in use every day. Eileen Damore and I have attended training sessions and hope to become proficient with the new system. It is necessary, however, for us to continue to keep up our old computer, since the new ones do not contain information on schools or dog registrations.

In addition to registering voters, the following pages list some of the activities that this office is responsible for . Eileen and I strive to serve the public in the most courteous and efficient manner possible.

Respectfully submitted,

Betty Ann McCallum
Douglas Town Clerk

TOWN'S CLERK'S REPORT

1995 Sporting Licenses Sold

| | |
|------------------------------|-----|
| Fishing | 120 |
| Hunting | 68 |
| Sporting Combination | 163 |
| Miscellaneous | 2 |
| Archery / Blackpowder Stamps | 64 |
| Waterfowl Stamps | 6 |
| Land Stamps | 277 |
| TOTAL | 700 |

1995 Dog Licenses Sold

| | |
|---------------------|-----|
| Males and Females | 166 |
| Neutered and Spayed | 647 |
| Kennel | 4 |
| TOTAL | 817 |

Census

| | |
|---------------------|-------|
| 1980 (State Census) | 3,721 |
| 1984 | 4,003 |
| 1985 (State Census) | 4,077 |
| 1985 (Town Census) | 4,162 |
| 1986 | 4,257 |
| 1987 | 4,403 |
| 1988 | 4,657 |
| 1989 | 4,737 |
| 1990 | 4,871 |
| 1991 | 4,967 |
| 1992 | 5,196 |
| 1993 | 5,437 |
| 1994 | 5,595 |
| 1995 | 5,764 |

1995 Receipts to Treasurer

| | |
|--------------------------------|--------------------|
| Parking Tickets (\$5 & \$10 @) | \$ 185.00 |
| Street Lists (\$3 @) | 168.00 |
| Zoning Bylaws (\$15 @) | 270.00 |
| Subdivision Bylaws (\$10 @) | 80.00 |
| Town Bylaws (\$3 @) | -0- |
| Town Maps (\$1 @) | 6.00 |
| Photocopies (\$.50 @) | 29.50 |
| Raffle Permits (\$10 @) | 50.00 |
| Donations to Dog Account | 208.00 |
| Dog Pick-Up Fees | 40.00 |
| Dog Fines | 210.00 |
| Dog Licenses | 7,722.00 |
| Subscriber Fees/Cable TV | 801.00 |
| Fees (6 months) | 1,795.60 |
| TOTAL | \$11,565.10 |

Births - 1995

January

- 10 Travis James Guillette
Patricia A. (Sullivan) and Robert J. Guillette
- 20 Robert Conrad Vigeant
Christine (Lauzon) and Richard L. Vigeant
- 21 Joseph Thomas Decoteau
Deborah J. (Long) and Raymond J. Decoteau, Jr.

February

- 4 Evan Daniel Bertone
Karen M. (Dunleavy) and James C. Bertone
- 12 Hannah Morgan Oliver
Lorri A. (Ducharme) and Andrew J. Oliver
- 14 Spencer Thomas McMahon
Megan E. (Williams) and Gregory McMahon

March

- 6 Jessica Ann Johnson
Ellen M. (Dean) and Brian E. Johnson
- 8 Haley Evona Molet
Theresa M. (Cannariato) and Jerry J. Molet
- 8 Casey Aaron Smith
Patricia M. (Migneault) and James R. Smith
- 11 Isaac Joseph Bates
Kim L. (Berube) and James H. Bates
- 15 Stephanie Alanna Jussaume
Denise M. (Marchand) and Steven R. Jussaume

- 29 Joseph David Legere
Pamela K. (Sprott) and Kevin D. Legere

April

- 4 Caitlyn Marie Ellis
Ann M. (Riddle) and Ronald A. Ellis
- 10 Joseph Robert Richard
Michelle D. (Bourgeois) and Laurence P. Richard
- 12 Nicholas Artur Rogowski
Sheila L. (Rose) and Roland F. Rogowski
- 12 Kristen Lillian Riel
Debra M.(Paul) and Mark G. Riel
- 19 Ki Lee Morgan Fortier
Lisa B.(Gonsalves) and Ronald A.Fortier, Jr.
- 24 Tetianna Ruth Day
Lynn R. (Sullivan) and Roy W. Day, Jr.
- 25 Ryan Daniel Kearney
Christine F. (Paille) and Daniel T. Kearney

May

- 1 Erin Nicole Hanlon
Danielle L.(Keenan) and Douglas R. Hanlon
- 4 John Hessel Ferguson
Devbra L.(Gjeltema) and Michael J. Ferguson
- 5 Brian James Cody
Denise E. (Kammerer) and James W. Cody
- 5 Bernjamin Brooks Phelps
Julie A. (Brooks) and Jason D. Phelps
- 22 Alexander Michael Mielnicki
Dale P. (Kelliher) and Michael S. Mielnicki
- 24 Brenna Mary Kelly
Cheryl L. (Ballou) and Patrick J. Kelly

June

- 5 Bethany Marie Basal
Linda K. (Sajdak) and Joseph D. Basal
- 8 Erik Jack McHale
Jeanne D. (Stone) and Timothy P. McHale
- 11 Jessica Corinne Bloem
Sherri L.(Lemoine) and Steven N. Bloem
- 26 Katelyn Ann Parkinson
Beth S. (Kinney) and George J. Parkinson

July

- 3 Aleesha Marie Corriveau
Corinne F. (Casey) and Arthur L. Corriveau
- 8 Louisa Anne Carleton
Catherine A. (Chupka) and Charles F. Carleton

- 10 Hailey Madison Leach
Jill S. (Augustine) and Steven D. Leach
- 11 Zachary Laureano Rodas
Sara L. (Makela) and Esdras L. Rodas
- 11 Emily Rose Doucet
Julie A. (Matondi) and Glenn A. Doucet
- 19 Nicholas Joseph Arnold
Kathryn D. (Searles) and Thomas H. Arnold, Jr.
- 25 Thomas Moore Devlin
Anne M. Hacket and Thomas Matthew Devlin, Jr.
- 29 Chloe Andrea Hippert
Lori - Ann (Halley) and Martin A. Hippert

August

- 12 Danielle Marie Moore
Janet S. (Andolina) and Robert P. Moore
- 30 Andrew Edward Boria
Edie P. (Nelson) and Brian A. Boria

September

- 3 Jaclyn Patricia Brochu
Brenda P.(Murry) and John P. Brochu
- 3 Aimee Elizabeth Brochu
Brenda P. (Murray) and John P. Brochu
- 5 Michael Kevin Adams
Susan A. (Greene) and Kevin M. Adams
- 6 Brittney Jan Gustafson
Karen M.(Janczyk) and Adam D. Gustafson
- 12 Mark Andrew Brownell, II
Karen L. (Keane) and Mark A. Brownell
- 12 Ian Thomas Lincoln
Carol E. (Nordstrom) and David C. Lincoln, Jr.
- 13 Lane Elizabeth Rawlings
Amy F. (Furlong) and Kenneth W. Rawlings
- 13 Jack Thomas Mello
Deborah L.(Saviano) and Scott T. Mello
- 19 Tafta Ann Lauretano
Lauri A. (Stefan) and Alfred J. Lauretano
- 25 Jason Richard Firmes
Kris P. (Campbell) and Stephen R. Firmes
- 27 Cameron Zane Root
Judith A.. (Gallant) and Gregory L. Root
- 28 Jennifer Lynn Wolfe
Tammi L.(Arsenault) and Steven Wolfe

October

- 3 Danielle Rene Bardier
Christine A. (Stacy) and Roberty M. Bardier
- 6 Morgan Elizabeth VanderBaan

- Jennifer D. (Michaelson) and Marc J. VanderBaan
 6 Lindsay Ann Martin
 Lora S. (Hughes) and Dennis G. Martin
 11 Katelyn Christine Saucier
 Cynthia A. (Skamarack) and John T. Saucier, Jr.
 13 Amanda Susan Baril
 Darlene S. (Gelinas) and Raymond D. Baril
 30 Courtney Giovanna Derose
 Linda A. (Hewinson) and Michael A. Derose, II
 30 Rebekah Caitlynn Costa
 Cheryl A. (Ledoux) and Gerald A. Costa, Jr.

November

- 2 Ashley Marie LaBonne
 Darlene J. (Gilmore) and Henry W. LaBonne, Jr.
 3 Sierra Maureen St. Pierre
 Heather M. (Tremblay) and Thomas J. St. Pierre
 5 Jacob Edmond Nadreau
 Mary - Beth (Gurney) and David A. Nadreau
 6 Kristin Kleya Wnukowski
 Patricia B. (Bodley) and Peter J. Wnukowski
 13 Tyler Eden Chace
 Leighann P. (Green) and Richard E. F. Chace, III
 15 Ashley Christine Quinn
 Deborah A. (Neslusan) and Ralph J. Quinn
 17 Zachary William Boss
 Tina L. (Borton) and William E. Boss
 20 Katelyn Marie Rainville
 Claire S. (Bouley) and Robert R. Rainville
 21 Edmond Joseph Peladeau
 Tina M. (Mahoney) and Robert D. Peladeau
 28 Allen Richard Halacy
 Junemarie (Metcalf) and Richard P. Halacy

December

- 4 Laura Marie Cunningham
 Jacqueline (Blake) and Paul J. Cunningham

Marriages - 1995

February

- 4 Roy Donald Smith and Debra Lynn Gauthier
 17 Michael T. Piercery and Stacey A. Hendriks

April

- 21 Gregory Michael Soares and Barbara Lois Crotty
 21 Thomas E. Kujawski and Nancy M. Sabatino
 29 Duane Richard Heerdt and Leigh Christine Ducharme
 29 Steven C. Carbee and Patricia E. Zachara

May

- 7 Kevin M. Adams and Susan A. Caron
- 27 Marc James VanderBaan and Jennifer Dawn Michaelson
- 27 Guy Earl Horne, Jr. and Dawn Theresa Waleski

June

- 3 Dwight H. Leighton and Sharon M. Saravara
- 3 Marcel Albert Dion, Sr. and Theresa Betha M. Cooper
- 10 Daniel Henry Boyden and Heather Lee Seaver
- 10 Daniel G. O'Connell, Jr. and Denise H. Laliberte

July

- 1 Paul Robert Murphy and Cynthia Lee Stevens
- 22 Campbell Alfred Haire and Tara Lee Wunschel
- 29 Jonathan Andrew Hoffsommer and Lauren Wendy Gayner

August

- 13 Zachary Josh Levy and Nicole stella Fracareta\
- 19 Brian K. Josey and Amy L. Stanick
- 19 Roy M. Goodwin, Jr. and Amy L. Beukema
- 19 Jon Scott Wilcox and Laura Christine Terjenian
- 26 Eric Arsene Mathieu and Jennifer Lynn Perkins
- 26 Francis Leon Mongeau and Miriam R. Mahoney
- 31 Chad E. Willard and Jessica A. Stoll

September

- 8 Paul J. Chamberlain and Margaret M. Yacino
- 23 Albert M. Thornton and Martha A. Buxton
- 23 Jason D. McCallum and Marie J. Duso

October

- 7 Gregory Alan Makowski and Joan Louise Yanchak
- 8 James Vincent Tusino and Susan Marie Drummond
- 14 Daniel J. Heney and Marilyn F. Foley
- 14 Brent Shawn Kirby and PaulaJean Hvizdos
- 15 Daniel P. Murphy and Jodi Meridith Greenblatt

November

- 2 Roger W. Schmidt and Catherine A. Courtemanche
- 3 Stephen M. Shea and Pamela S. Roberge
- 11 William M. Brennan and Tara Jean Dubois
- 12 Michael J. Menchin and Florence K. Matthews

December

- 1 Jay Robert Gilley and Sherryl Lynn Forget
- 16 Gary Vincent Vecchione and Ruth Elleb Griffes
- 23 Richard D. Gauthier and Linda C. Lombard
- 31 David H. Labrie and Barbara A. Cain

Deaths - 1995

January

7 Arno Wagner

February

1 Florance J. Cornish
2 Thelma R. Murphy
4 Vivian R. King
10 Richard Flinton
14 Helen P. Hvizdos
25 Rose A. Casey
28 Alyre J. Richard, Sr.

March

9 Philip W. Cenedella
13 Josephine Fulone
23 Anna M. Doyon
26 Emily L. McLaughlin
27 James A. Brennan

April

9 Paul H. Dohlus, Sr.
16 William Arthur Carter, Sr.
16 Camille Begin
27 Holly J. O'Connell
28 Rosalie F. Michaud

May

25 Myrtle R. Bickford

June

14 Madeline Marie Ducharme
29 Felix Vecchione

July

10 Hartwick Theodore Larson
19 Russell Norman Walker

August

21 Ella B. Moore
25 Robert T. Legere

September

11 W. Maynard Bryant
15 John Furno
23 Milton A. Mowry
25 Carmen Salvatore Vecchione

October

5 Richard L. Fernandes

19 Henry A. Enman
20 Mary T. Pristawa

November

5 Floyd Stuart Rawson
7 Michael J. Kocur

December

25 Ralph Gordon Colby
25 James H. Phipps
28 Nancy Peters

OFFICE HOURS

Monday through Thursday
9:00 a.m. - noon, 1:00 - 3:00 p.m.
Tuesday evenings 6:00 - 8:00 p.m.
CLOSED FRIDAYS

Respectfully Submitted,

BettyAnn McCallum
Town Clerk

REPORT OF THE POLICE DEPARTMENT

JANUARY 1 TO DECEMBER 31, 1995

The Douglas Police Department is staffed by eight full-time personnel to include, the Chief of police, Patrol Sergeant, and six Patrol Officers, as well as, eight part-time Patrol Officers. The Department, also, has a full-time secretary, two full-time dispatchers and eight part-time dispatchers. The Police Department provides twenty-four hour protection, seven days a week.

During this past year, Chief of Police John R. Koslak retired. Chief Koslak had been the Chief of Police since 1978 and was a full-time employee of the Police Department since August 1964. The Officers and Dispatchers of the Police Department wish him well in his retirement.

During 1995, the Police Department applied for and received various grants to assist the Department with law enforcement functions within the Town of Douglas, to include:

- 1). COPS FAST: This is a federally funded grant with the federal government providing matching funds for three years for a full-time Patrol Officer. The new Officer will be assuming patrol duties in March 1996.
- 2). D.A.R.E.: Through a grant from the Commonwealth of Massachusetts, the Department received funding to train an Officer to provide drug awareness training to students in the 5th grade. The Department began this program in September of 1995 and has received funding again for another year. The positive response from the students, teachers and parents indicates that there is strong support to increase this training in other grades and programs for the parents.
- 3). VIDEO CAMERAS: The Department received a grant from the Executive Office of Public Safety a grant for the purchase of an in cruiser video. With additional funds from the SADD chapter from the Douglas Middle/High School, a second video camera was purchased. This will provide documentation for court room presentation dealing with criminal and motor vehicle arrest and violations.
- 4). BICYCLE: A Community Policing Grant was received to initiate a bicycle patrol within the Town of Douglas. The Department is anticipating being able to obtain two bicycles, which will allow the Officers to be more visible and also, put the Officers in areas that cruisers can-not access. I see this Patrol as a positive and proactive role of the Police Department. We are planning late spring or early summer of 1996 for start-up.

Also, in the summer of 1995, Enhanced 911 was implemented in Douglas. All Officers and Dispatchers received training in the usage of the equipment which is another valuable tool in the field of Public Safety.

Finally, the issuer of traffic safety is a great concern for the Police Department and ways to improve the traffic situation in the Main Street area are being considered. With the addition of the COPS FAST officer and the utilization of the bicycle patrols in the Main Street area, the Department will be better positioned to deal with and concentrate on this traffic issues.

I would like to personally thank Sgt. Glenn G. Gilbert for his tremendous support since I arrived here in Douglas, and to all the Officers and Dispatchers, too. I would, also, like to thank the citizens of Douglas for their support of the Police Department and for their continued support in the coming year. The Douglas Police Department will continue to “Protect and Serve the community of Douglas.

Respectfully submitted,

Patrick T. Foley
Chief of Police

**DOUGLAS POLICE DEPARTMENT
OFFENSES COMMITTED BY STATE LAW AND MONTH
FOR YEAR 1995**

| DESCRIPTION | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Totals |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| IBR CLASSIFICATION: CODE NOT FOUND: | | | | | | | | | | | | | |
| ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| UNWITNESSED DEATH | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| TOTALS FOR IBR CATEGORY:0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| IBR CLASSIFICATION: FORCIBLE RAPE | | | | | | | | | | | | | |
| RAPE | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| TOTALS FOR IBR CATEGORY:0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| IBR CLASSIFICATION: SEXUAL ASSAULT WITH AN OBJECT | | | | | | | | | | | | | |
| INDECENT A&B ON A CHILD UNDER 14 YEARS | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTALS FOR IBR CATEGORY:0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| IBR CLASSIFICATION: AGGRAVATED ASSAULT | | | | | | | | | | | | | |
| ASSAULT & BATTERY BY DANGEROUS WEAPON | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 5 |
| ASSAULT AND BATTERY | 0 | 1 | 3 | 2 | 0 | 0 | 1 | 1 | 2 | 2 | 1 | 3 | 15 |
| ASSAULT AND BATTERY (DOMESTIC) | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 5 |
| ASSAULT AND BATTERY (DOMESTIC ABUSE) | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 4 |
| ASSAULT AND BATTERY (DOMESTIC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| ASSAULT AND BATTERY RE: DOMSETIC ABUSE | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT & BATTERY ON A POLICE OFFICER | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 7 |
| INDECENT A&B ON A PERSON 14 YEARS OR OV | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT BY DANGEROUS WEAPON | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 4 |

DOUGLAS POLICE DEPARTMENT

OFFENSES COMMITTED BY STATE LAW AND MONTH

FOR YEAR 1995

| Description | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| B & E night time, intent to commit A Felo | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 4 | 0 | 0 | 1 | 0 | 10 |
| Burglary / Breaking and entering | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| B & E day time, intent to commit misdemeanor | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 5 |
| B & E day time, intent to commit felony | 0 | 2 | 2 | 0 | 4 | 1 | 3 | 1 | 12 | 1 | 1 | 1 | 28 |
| B & E truck, intent to commit felony | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| TOTALS FOR IBR CATEGORY: | 1 | 2 | 5 | 2 | 5 | 2 | 4 | 6 | 15 | 2 | 2 | 1 | 47 |
| IBR CLASSIFICATION: THEFT FROM BUILDING | | | | | | | | | | | | | |
| Larceny in building, ship, vessel, RR C | 1 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Larceny of property \$250 or less | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Larceny of property over \$250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 1 | 12 |
| TOTALS FOR IBR CATEGORY: | 1 | 1 | 3 | 0 | 1 | 1 | 0 | 0 | 3 | 0 | 1 | 1 | 12 |
| IBR CLASSIFICATION: THEFT FROM MOTER VEHICLE | | | | | | | | | | | | | |
| Larceny of property \$250 or less | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Larceny of property over \$250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| TOTALS FOR IBR CATEGORY: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| IBR CLASSIFICATION: THRFT OF MOTOR VEHICLE PARTS 0 | | | | | | | | | | | | | |
| Larceny of property over \$250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| TOTALS FOR IBR CATEGORY: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 5 |
| IBR CLASSIFICATION: ALL OTHER LARCENY | | | | | | | | | | | | | |
| Larceny of a firearm | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Larceny or property \$250 or less | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 4 |
| Larceny of property over \$250 | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 7 | 4 | 1 | 0 | 16 |

| | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|---|---|---|----|
| TOTALS FRO IBR CATEGORY: | 0 | 1 | 1 | 0 | 1 | 1 | 2 | 0 | 8 | 6 | 1 | 0 | 21 |
| IBR CLASIFICATION: MOTOR BEHICLE THEFT | | | | | | | | | | | | | |
| Larceny of a motor vehicle or trailer | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 5 |
| TOTAL FOR IBR CATEGORY: | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 5 |
| IBR CLASSIFICATION: COUNTERFEITING / FORGERY | | | | | | | | | | | | | |
| Uttering a forged instrument, unspecific | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| TOTALS FOR IBR CATEGORY: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| IBR CLASSIFICATION: CREDIT CARD / AUTOMATIC TELLER | | | | | | | | | | | | | |
| Misuse of credit card \$250 or less | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| TOTAL FOR IBR CATEGORY: | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |

DOUGLAS POLICE DEPARTMENT OFFENSES COMMITTED BY STATE LAW AND MONTH FOR YEAR 1995

| DESCRIPTION | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | OCT | NOV | DEC | TOTALS | |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|----|
| IBR CLASSIFICATION: STOLEN PROPERTY OFFENSES | | | | | | | | | | | | | |
| larceny of property over \$250 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| TOTALS FOR IBR CATEGORY: | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| IBR CLASSIFICATION: DESTRUCTION / DAMAGE / VANDALI | | | | | | | | | | | | | |
| Malicious destruction of property \$250 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 4 |
| Malicious destruction of property over 0 | 0 | 0 | 1 | 1 | 2 | 1 | 3 | 2 | 7 | 0 | 1 | 1 | 19 |
| Wanton destruction of property over \$250 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTALS FOR IBR CATEGORY: | 0 | 0 | 3 | 2 | 2 | 1 | 3 | 2 | 8 | 0 | 1 | 2 | 24 |

IBR CLASSIFICATION: DRUG / NARCOTIC VIOLATIONS

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Illegal possession of class D substance 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 4 |
| Illegal possession of class D substance 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 |

| | | | | | | | | | | |
|----------------------------|---|---|---|---|---|---|---|---|---|---|
| TOTALS FOR IBR CATEGORY: 0 | 0 | 0 | 1 | 0 | 0 | 2 | 2 | 0 | 0 | 6 |
|----------------------------|---|---|---|---|---|---|---|---|---|---|

IBR CLASSIFICATION: WEAPON LAW VIOLATIONS

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Carrying a dangerous weapon (knife) 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Unlawful possession of a dangerous weapon 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Possession of ammunition 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| (mace) w/o fire | | | | | | | | | | |
| TOTALS FOR IBR CATEGORY: 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 3 |

IBR CLASSIFICATION: BAD CHECKS

| | | | | | | | | | | |
|----------------------------|---|---|---|---|---|---|---|---|---|---|
| Larceny by check | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 3 |
| TOTALS FOR IBR CATEGORY: 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 3 |

IBR CLASSIFICATION: DISORDERLY CONDUCT

| | | | | | | | | | | |
|----------------------------|---|---|---|---|---|---|---|---|---|----|
| Disorderly person | 1 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 1 | 6 |
| Disturbing the peace | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 7 |
| TOTALS FOR IBR CATEGORY: 2 | 0 | 3 | 0 | 1 | 0 | 2 | 1 | 0 | 2 | 13 |

IBR CLASSIFICATION: DRIVING UNDER THE INFLUENCE

| | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|----|
| Operating a m/v under the influence of 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Operating under the influence of liquor 1 | 0 | 4 | 2 | 3 | 0 | 1 | 1 | 3 | 1 | 18 |
| TOTALS FRO IBR CATEGORY: 1 | 0 | 4 | 2 | 3 | 0 | 1 | 1 | 3 | 1 | 19 |

IBR CLASSIFICATION: DRUNKENNESS

| | | | | | | | | | | |
|--------------------------------|---|---|---|---|---|---|---|---|---|---|
| Drunkenness | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 3 |
| Protective custody (alcohol) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Protective custody/drunkenness | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Drunkenness | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 |
| | | | | | | | | | | 1 |

DOUGLAS POLICE DEPARTMENT

OFFENSES COMMITTED BY STATE LAW AND MONTH

FOR YEAR 1995

| Description | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Totals |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| Protective Custody | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Totals for IBR category: | 0 | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 2 | 0 | 1 | 1 | 9 |
| IBR Classification: Liquor Law Violations | | | | | | | | | | | | | |
| Minor in Poss. of Alcohol, etc. (Warrant) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Minor in Possession Of Alcohol | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Minor in possession of alcohol (Warrant) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Minor in possession of an alcoholic bev | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Minor transporting | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Minor transporting/carrying alcoholic b | 0 | 0 | 2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 7 |
| Totals fro IBR category: | 0 | 1 | 3 | 1 | 0 | 1 | 3 | 0 | 1 | 2 | 0 | 0 | 12 |
| IBR classification: runaway | | | | | | | | | | | | | |
| Runaway | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Runaway warrant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Totals for IBR category: | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 3 |
| IBR classification: trespass of real property | | | | | | | | | | | | | |
| Trespassing (warrant) | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 1 |
| Trespassing/vio. town bylaw (warrant) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Totals for IBR category: | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |

DOUGLAS POLICE DEPARTMENT OFFENSES COMMITTED BY STATE LAW AND MONTH FOR YEAR 1995

DESCRIPTION

Plate light not lit

Numberplate not illuminated

TOTALS FOR IBR CATEGORY:

| | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | DecTotal |
|-----------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----------|
| Plate light not lit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 1 |
| Numberplate not illuminated | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 1 |
| TOTALS FOR IBR CATEGORY: | 1 | 1 | 1 | 1 | 5 | 4 | 5 | 3 | 3 | 2 | 3 | 1 30 |

IBR CLASSIFICATION: TRAFFIC, TOWN BY - LAW OFFENSES

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|-----|
| Chins warrant | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 1 |
| Default warrant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 2 |
| Default warrant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 1 |
| Open container town by-law | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 1 |
| Protective custody | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 2 |
| Warrant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 1 |
| Warrant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 1 |
| Warrant | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |
| Warrant arrest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 1 |
| Warrant-for-leaving the scene of a pers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 1 |
| Warrant/ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 1 |
| Protective custody | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 2 |
| Larceny of property over \$250 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 2 |
| Failure to obey pavement markings | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |
| Marked lanes violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 1 |
| Failed to drice in right lane | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |
| Failure to drive in lane nearest to rig | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 0 6 |
| Failure to stop at stop sign | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |
| Failure to stop for a stop sign | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |
| Operating a mv without a license | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 3 |
| Failure to wear a seat belt | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |
| Failing to signal before stoppong/turni | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 1 |

| | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|---|---|---|----|
| Speeding | 1 | 1 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 7 |
| Speeding | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 2 | 1 | 1 | 1 | 0 | 8 |
| Speeding in violation of special regula | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| Attaching plates to a motor vehicle | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 2 |
| Oper. after license or right to oper. s | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating after license or right to op. | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 4 |
| Operating after license or right to op | 1 | 1 | 2 | 2 | 3 | 1 | 1 | 0 | 2 | 3 | 1 | 2 | 17 |
| Operating after license or right to ope | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating after suspension | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating after suspension for drunk dr | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Operating mv after suspension of license | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Leaving accident scene, personal injury | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| Leaving accident scene, personal injury | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating recklessly so as to endanger | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Unauthorized use of a motor vehicle | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Failure to stop for a police officer | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Failure to stop for a police officer wh | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |
| Giving false name to a police officer | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Providing a false name to a police offi | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Operating an uninsured motor vehicle | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

DOUGLAS POLICE DEPARTMENT OFFENSES COMMITTED BY STATE LAW AND MONTH FOR YEAR 1995

| DESCRIPTION | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Operating an uninsured mv | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| Failing to display front plate | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Number plate not lit | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating a mv with defective equipment | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Plate light not illuminated | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Oper. A m/v with defective equip. (Brak | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Oper. A m/v with defective equip. (Muff | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating a mv with defective equipment | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Operating an unregistered motor vehicle | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Operating an unregistered mv/trailer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 2 |
| Totals for IBR category: | 5 | 4 | 12 | 13 | 9 | 5 | 7 | 7 | 12 | 13 | 11 | 3 | 101 |
| Grand totals: | 15 | 17 | 42 | 32 | 36 | 20 | 39 | 27 | 63 | 40 | 30 | 16 | 377 |

REPORT OF THE RECREATION COMMISSION

Selectmen:

The Town of Douglas has supported and supervised the following programs and organizations during the past year:

- Douglas Youth Hoop Basketball
- High School Girls/Boys Basketball
- Men's Winter Basketball
- Douglas Little League
- Minor League Softball
- 'T' Ball Instructional League
- Babe Ruth Baseball
- Senior Ruth Baseball
- Slovak Catholic Society
- Douglas Band Boosters
- Douglas Athletic Boosters
- Boy Scouts of America

The past year began as one of uncertainty for the Recreation commission, but quickly became a year of promise with aspirations of maintaining and vastly improving our programs and facilities for the townspeople of Douglas.

Although we do not over-emphasize the ideals of "Winning vs. Losing", we feel it very important to recognize the following achievements which our town and High School programs accomplished this previous year:

Douglas Axmen Soccer Club

- Girls U-16 Div. II Mays League Runner-up at 6-0-4
- Boys U-10 Div. II Mays League East Champions at 9-0-1
- Boys U-10 Div. III Mays League West Champions at 10-0-0
- Girls U-10 Div. II Mays League Runner-up at 8-0-2
- Girls U-8 SWCL Record 8-0-2
- Girls U-9 CMYSL Div. II West Champions at 10-0-0
- Boys U-10 CMYSL Div. II Record of 8-1-1

Douglas Youth Baseball

- 1) 12 Year Old Little League All-Stars won the Uxbridge Tournament for the 3rd consecutive year.
- 2) One of our 13-15 Year Old Babe Ruth Teams won the Blackstone Valley League Title with a 15-1 record.
- 3) Douglas 16-18 Year Old Senior Ruth Team won the Phillips Division and made it to the championship round of the Paul N. Johnson League, before losing to Burncoate of Worcester.

Seniors' field was the home to our Douglas High Tigers Baseball Team which won the Dual Valley League Title at 17-1. In his 1st year as head coach, Lou Colabello guided the team to its 1st League Title in almost twenty years, leaving us with exciting moments that we can keep for many years to come. It was especially rewarding to reminisce back to when these fine young men began playing baseball in our Minor and Little League programs, and to realize what they had accomplished just a few short years later. Thanks for the memories.

Our Youth Hoop Basketball Program continues to grow also, and showed us some very promising future stars for the town and school alike.

The gym at Municipal Center was in constant use during the winter months, providing us with a priceless facility to utilize both for our youth and older residents. The Recreation Commission has the good future of this gym at our disposal, a commodity that many bigger town do not have. We have had a few major improvements done to the gym this year:

The roof was repaired

The gym floor was resurfaced

The (4) side baskets were replaced

The lavatory facilities were cleaned and repainted

Several floor boards were replaced

Repair work to the overhead lights

New Entry/Exit doors were installed

In addition to new improvements to the Municipal Center Gym, extensive re-beautification was and is still being performed to soldiers' field. In 1995 the concession stand was completed, and a press box was constructed behind home plate. A starboard was built by donated materials and labor, the drainage system which had not functioned properly for 13 years, was replaced and the corner Little League Diamond was re-located back by approximately 30 feet to increase the amount of usable field for soccer and baseball programs. All of the work being done is through the effort and cooperation between the Recreation Commission and recently formed Soldiers' Field Baseball Association. The playing conditions at the Field will attain a level of quality which has never been seen before.

This Field was once used by the Blackstone Valley Semi-pro Baseball League some 50 years ago, with a host team from Douglas organized by Winfield Schuster. He would be proud of the condition of this field, as it will be one of the finest around.

Also this past year, the Concession Stand was dedicated to the memory of Joe Foley, who devoted much of his time to making our programs and facilities better for the kids in this town. A plaque was placed on the Concession Stand honoring his devotion.

This upcoming year should be one of historical occasions in which the Recreation Commission will be an integral part of. In June, we will sponsor a re-creation of the Red Sox-Yankees Game that was played at Soldiers' Field in 1946. Many Future hall of famers participated here then, and we anticipated several of them will be on hand to be a part of this year's festivities.

In July, the Field will be the site of the State 13-15 year old Tournament. The State Commission has viewed the Field, and complimented all involved in the improvements that were made, commenting it to be one of the finest fields in central New England.

We are currently working to develop 11 acres on Wallum Lake Rd., for the purpose of building additional fields to ease the burden of activity which exists on both the High School Field and Soldiers field. This land is currently state land, but actions are under way to acquire this at no cost.

In addition to Wallum Lake Rd., we are in the planning stages of developing 21 acres of town-owned land on Martin Rd., for the developing of soccer, baseball and basketball facilities. Also in the plans are and oval track. Tennis courts, walking paths and picnic areas, for use by our residents for generations to come.

Douglas, being the smallest of any of the towns in which we compete against, consistently exhibits the ability to take on any challenge we face, while maintaining an attitude of class and sportmanship along the way. In order for our programs to flourish, we must all work together towards a common goal, which is to adequately provide for our youth for years to come. Cooperation is the key ingredient not only to survive, but to prepare for the future generations which are growing at a rapid pace. Our commitment is solid and unwavering towards what matter the most. The kids in the town.

In closing we would like to take the time to acknowledge the effort and hard work of the following organizations and people without which help our goals and programs could not exist:

TDC enterprises
Highway Dept.
Sewer/Water Dept.
Conservation Commission
Selectmen
Finance Committee
Building Committee
Planning Board
Police Dept.
Douglas high school
Fire Dept.

Special thank you to Town Administrator Michael Balch,. who spent many hours with our group and guided us towards preparing any and all requests we were required to submit to the Town. Also in assisting us in presenting our goals and objectives to the public and educating them of our progress.

Respectfully,

Recreation Commission

REPORT OF THE SIMON FAIRFIELD PUBLIC LIBRARY

BOARD OF TRUSTEES

| | |
|------------------------|-----------------|
| Elliott G. Chesebrough | Chairman |
| Betty R. Holden | Vice - Chairman |
| Ramona J. Lachapelle* | Treasurer |
| Lilian D. Cencak* | Secretary |
| David R. Manning* | Auditor |
| Lena Quinn | |
| Susan Leuci | |

(*Life Members)

HONORARY LIFE MEMBERS

William S. Baron
Jack Sughrue
Sue S. Cave

LIBRARY DIRECTOR

Ann D. Carlsson

LIBRARY STAFF

| | |
|-----------------|----------------------|
| Janeen Rawson | Children's Librarian |
| Maryellen Aubin | Library Assistant |
| Jill Stewart | Library Page |
| Ricky Colonero | Custodian |

HOURS

| | | |
|-----------|------|-------|
| Monday | 1-5 | |
| Tuesday | 1-8 | |
| Wednesday | 10-4 | |
| Thursday | 12-5 | |
| Saturday | | 10-1* |

(*Closed July and August)

"FRIENDS" OF THE LIBRARY

Nancy Norberg
Beth Crawford
Amy Kirschner
Carolyn Mills
Valerie Fulginiti

CIRCULATION STATISTICS:

| | |
|----------------------|--------|
| Adult Non Fiction | 1,545 |
| Juvenile Non Fiction | 2,396 |
| Adult Fiction | 3,556 |
| Juvenile Fiction | 6,618 |
| TOTAL BOOK | 14,115 |
| Periodicals | 969 |
| Cassettes | 375 |
| I. L. L. | 181 |
| C.D.s | 60 |
| Videos | 1,224 |
| TOTAL NON BOOK | 2,805 |
| TOTAL CIRCULATION | 16,924 |

This past year was a successful year for the Simon Fairfield Public Library. Monday hours were reinstated, allowing the library to be open a full 27 hours per week. Over 200 people registered as new borrowers, and this number grows every day. Circulation continues to increase. An ongoing effort is underway to weed out old, out of date materials, and to replace these materials with new books. The library continues to provide college catalogs, career information, over 40 magazine subscriptions, books on tape, videos, Inter-Library Loan, phone books for all of Massachusetts, typewriter for public use, tax forms community bulletin board, poloroid camera, all free for patron use, The library continues to be a member of the Central Massachusetts Library System. Any patron with a Douglas Library card, in good standing, may borrow materials at any other library in Massachusetts.

The Board of Trustees and staff continue their commitment to the children of the community, offering an expanded program of children's services. Story hours are held year round, with an average of 7 story hours a week for ages 2 through 12. This past year we tried an all - girl program and an all - boy program for grades 3 - 5. Girls chose to learn how to knit, sew, and crochet, while the boys chose to play with legos, puppets and baseball. This was very popular for the children who attended. In addition, a summer reading program with the statewide theme of "Reading is Natural" was offered. The Book Bug Club had over 85 children of all ages participating. The summer program was "kicked - off" with a dinosaur/fossil program, made possible by an arts lottery grant. Over 75 children attended this hands - on program. Other activities in the summer included papier mache kite - making, clay work, a lecture on bee keeping by Joe Hamel of Douglas and full length films. There was the traditional pumpkin face painting at Octoberfest, and our annual holiday open house, with an ornament making workshop, and a visit from Santa :

Christmas, The "Friends" of the Library offered some interesting programs for adults, including a CPR course for infant/adults, and a holistic health program by Mary Wellman.

Thanks to a grant from the Douglas Arts Council, free passes were available to the Higgins Armory in Worcester, and for the first time, to the New England Science Center in Worcester. Both of these items continue to be well used. This past year, the library received free from the regional library system, a computer, through which we became members of CW MARS, electronically linking our library with other public and academic library has a title and whether or not the book is on the shelf. The possibilities and potential of this new technology is exciting. In addition with a generous gift from UNIBANK for Savings, a state - of - the - art computer with CD ROM drive was purchased for public use. This powerful reference tool provides encyclopedias, learn to read programs, stories, activities, and interactive programs for all ages. An patron with a library card is free to use the computer.

We are looking forward to this coming year. We will be adding our own collection to the CW MARS database. We plan to expand our CD ROM collection for use with the UNIBANK computer. Passes to the Worcester Art Museum and Higgins Armory will be available, again, thanks to a grant from the Douglas Arts Council. We will renew our passes to the New England Science Center in summer 1996, in time for summer vacation. The Board of Trustees and Library Director are working on a study for handicap accessibility and building expansion. This will be a vision for the future of the library for the next 20 years. Any member of the community with interest, ideas or suggestions, are invited to participate. Please call the library for information. The "Friends" of the Library will again offer a CPR course and begin a recruitment of new, active members. The "Friends" provide those "extras" for the library which greatly enrich what the library is able to offer. Again, anyone interested may call the library for information.

Lastly, a note of recognition and appreciation goes to Sue Cave, who retired this past year from the Board of Trustees. Sue has been a vital member of the Board for many years, serving as Chairman for over 15 years. Her genuine concern and love of the library was only surpassed by her seemingly endless energy. Sue never stopped looking for ways to improve library services and programs. She was committed to making this library the best that it could be and never stopped asking us to strive towards that goal. On a personal note, I am indebted to her for helping me to grow as a director and a person. She will be missed by all.

Respectfully submitted,

Ann D. Carlsson, Library Director.

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas: The following is my report for Fiscal year 1995, as Treasurer of the Town of Douglas as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

SCHEDULE OF TREASURER CASH

JUNE 30, 1995

Interest Bearing Bank. Accounts:

| | |
|---------------------------|--------------------|
| Bank of Boston | \$2,261.98 |
| Baybank | \$227,929.24 |
| Boston Safe | \$661,738.26 |
| Fleet | \$173,730.27 |
| Shawmut | \$238,273.16 |
| State Street | \$200,216.97 |
| Unibank | \$319,910.29 |
| Unibank-Performance Bonds | \$935,874.67 |
| Total | \$1,917,912.83 |

Pooled Investments:

| | |
|------------------------------------|----------------|
| Massachusetts Municipal Depository | \$1,056,735.19 |
| Total | \$1,056,735.19 |

Other:

| | |
|-------------------|--------------|
| Trust Fund Assets | \$139,161.30 |
| Total | \$139,161.30 |

TOTAL OF ALL CASH AND INVESTMENTS \$3,113,809.32

TOWN OF DOUGLAS INDEBTNESS

| Desription: | Rate: | Maturity: | Princip: |
|-------------------------------|--------|-----------|--------------|
| \$144,000 Sewer Loan | 5.00% | 2002 | \$40,000.00 |
| \$483,000 Sewer Loan | 5.00% | 2005 | 160,000.00 |
| \$200,000 Sewer Loan | 5.00% | 1997 | 20,000.00 |
| \$7,800,000 School Project | 6.15% | 2001 | 2,550,000.00 |
| \$1,315,000 Municipal Purpose | 7.40% | 2010 | 900,000.00 |
| \$575,000 Police Station | 5.625% | 2112 | 454,000.00 |
| \$875,000 Landfill/ Sewer | 6.25% | 2001 | 530,000.00 |
| | | | 4,654,000.00 |

TOWN OF DOUGLAS
Employee W-2 1995 Earnings

| Employee School Department | 1994 W-2 Earnings |
|-----------------------------------|------------------------------|
| Alger, Michael | \$8,704.18 |
| Anderson, Richard P. | \$92.50 |
| Anderson, Ronald | \$16,741.24 |
| Bachand, Rebecca A. | \$45.00 |
| Bachelor, Beverly | \$44,098.35 |
| Bagdasarian, Paramaz | \$495.00 |
| Baker, David L | \$945.00 |
| Banks, Raymond E JR | \$12,425.54 |
| Barrett, Shawn M | \$225.00 |
| Beck, Brian E | \$225.00 |
| Berg, Sharron | \$37,293.16 |
| Bernard, Susan M. | \$45.00 |
| Bigelow, Michelle V | \$405.00 |
| Bolio, Paul | \$43,103.13 |
| Borden, Nancy | \$41,340.34 |
| Brassard, David A. | \$1,260.00 |
| Brosnahan, Kathy | \$14,853.03 |
| Brown, Douglas | \$51,361.46 |
| Brown, Eleanor | \$18,163.06 |
| Burnett, Harold W | \$495.00 |
| Byers, George | \$45,728.35 |
| Cahill, Janis A | \$90.00 |
| Calarese, Melissa A. | \$2,250.00 |
| Calarese Marc R | \$135.00 |
| Cardone, Regina | \$6,108.25 |
| Carelli, Coleen | \$45.00 |
| Carlson, Cheryl | \$30,676.14 |
| Carraher, Denise | \$29,708.49 |
| Casey, Sheryl | \$27,639.43 |
| Catusi, Linda | \$5,978.00 |
| Cave, Sue | \$40,454.99 |
| Cicero, Joseph J | \$225.00 |
| Clevesand, Nicolas AS | \$3,512.25 |
| Coakley, Monica | \$32,369.79 |
| Colabello, Louis Paul | \$33,845.70 |
| Collins, Alberta | \$47,316.15 |
| Colonero, Christine | \$10,747.35 |
| Connors, Kevin | \$45,179.72 |
| Costa, Ronald K | \$45.00 |
| Cox, Patricia A | \$135.00 |
| Creedon, Maria | \$40,064.72 |
| Cullen, Brian A | \$41,564.72 |
| Dagenais, Stephanie | \$35,531.06 |
| Denoncour, Albert | \$29,016.58 |
| Descoteaux, Priscilla | \$135.00 |
| Detarando, Alicia M. | \$15,222.52 |
| Dibara, Susan V. | \$13,256.93 |

| | |
|-----------------------|-------------|
| Dickerson, Robert | \$29,971.32 |
| Dixon, Scott | \$18,494.05 |
| Doran, Grace A. | \$9,890.00 |
| Downs, Shirley Ann | \$21,190.54 |
| Dupre, Nancy A. | \$39,129.51 |
| Duquette, Cornelia R. | \$12,631.92 |
| D' Ambre, Paul | \$42,998.86 |
| D' Andrea, Gloria | \$90.00 |
| D' Andrea, Gretchen | \$28,933.43 |
| Elliott, Gerald | \$38,641.51 |
| Ellis, Rose | \$56,479.99 |
| Farley, Marlene | \$17,769.58 |
| Farrar, Jacqueline A. | \$41,064.72 |
| Ferro, Sharon | \$33,766.86 |
| Fitzpatrick, Jean | \$40,364.72 |
| Flanagan, Kathleen | \$45.00 |
| Fleming, Mary F | \$4,375.00 |
| Ford, Jill M. | \$3,678.00 |
| Forget, Kim | \$9,760.38 |
| Fraga, Linda M. | \$36,881.92 |
| Gaskell, Lynne M. | \$23,546.49 |
| Gates, Joanne | \$540.00 |
| Gauthier, Kathleen | \$31,318.38 |
| George, Theresa | \$10,406.00 |
| Giguere, Sheila | \$17,924.89 |
| Gilrein, Catherine | \$22,562.67 |
| Giustina, Robert | \$43,240.72 |
| Graveson, Alison E | \$25,334.71 |
| Gresco- Blackburn, De | \$1,057.50 |
| Grocerstein, Evelyn | \$40,064.72 |
| Gruber, Xaque | \$26,687.00 |
| Haigh, Sheila | \$35,427.79 |
| Hafec, Oreen J | \$135.00 |
| Halacy, James | \$26,214.25 |
| Halacy, Paul | \$27,114.35 |
| Hayes, Nancy | \$40,064.72 |
| Heffernan, Virginia | \$3,405.00 |
| Heldenberg, Gladys | \$19,451.25 |
| Helstrom, Heidil | \$990.00 |
| Hill, Paula | \$196.00 |
| Hippert, Danielle J. | \$27,639.43 |
| Hogg, Kristen N | \$45.00 |
| Hopkinson, Linda M. | \$9,905.00 |
| Hutnak, Gayle L. | \$10,672.00 |
| Ianiro, Michele M. | \$30,834.49 |
| Israelian, nancy A. | \$27,926.17 |
| Jackman, Jane V | 10,925.40 |
| Johnson. Mildred W. | \$1,870.00 |
| Jolicoeur, Kelly | \$3,730.00 |
| Jost, Kathleen | \$29,105.00 |
| Jurkowitz, Rena | \$25,612.89 |
| Kaplan, Joel L. | \$4,068.00 |

| | |
|------------------------|-------------|
| Keating, Laraine E | \$15,416.01 |
| Keith, Karen | \$39,129.13 |
| King, Stephanie L | \$990.00 |
| Kogan, Linda | \$975.00 |
| Kogan, Matthew | \$975.00 |
| Krouner, Mitchell S. | \$38,194.99 |
| Lamothe, Leonard | \$676.00 |
| Lancaster, Sandra | \$11,418.00 |
| Langhart, Gail M | \$3,828.59 |
| Laren, Robert M | \$2,200.00 |
| Laverdure, Rebecca A | \$157.50 |
| Leonard, Paul | \$28,358.58 |
| Lydon, Karen | \$21,104.39 |
| Mahoney, William | \$3,753.90 |
| Mailloux, Paul E SR | \$5,302.24 |
| Mandigo, William E | \$585.00 |
| Manning, Carol | \$10,860.00 |
| Manyak, Faye | \$41,129.13 |
| Mara, Beverly | \$41,586.13 |
| Markle, Paula A | \$6,720.26 |
| Marsden, Jeffrey | \$25,895.43 |
| Martin, Kimberly A. | \$5,838.00 |
| Martin, William C. Jr. | \$28,015.43 |
| Masny, Micheal | \$54,810.07 |
| Mcdonald, Carol A | \$6,292.00 |
| McGeary, Kimberly | \$25,246.85 |
| McGrath, Judith | \$4,372.50 |
| McKeon, Donald | \$41,129.13 |
| Mcnerney, Karin L | \$1,235.18 |
| Meade-Chizy, Sandra | \$45.00 |
| Meomartino, Michelle | \$40,809.92 |
| Meomartino, Robert | \$45,318.16 |
| Merten, Denise | \$44,716.63 |
| Mikolaycik, Gail A. | \$43,768.86 |
| Minior, Shirley | \$9,884.00 |
| Molvar, Melissa | \$360.00 |
| Moore, Jogn E Jr | \$1,301.80 |
| Morin, Shirley A | \$270.00 |
| Morrison, Eleanor | \$42,064.72 |
| Morrison, George H | \$720.00 |
| Muller, Deborah L. | \$9,812.00 |
| Murphy, Andrea | \$6,969.42 |
| Muscatell, Amy E | \$67.50 |
| Nadeau, karen | \$3,246.00 |
| Nash, Noreen A | \$2,488.12 |
| Nedoroscik, Tammy | \$7,475.00 |
| Nichols, Susan S | \$34,486.20 |
| Ograbisz, Linda M | \$202.50 |
| O' Connor, Janice A. | \$31,107.78 |
| Pelkus - Esters, Laure | \$41,067.20 |
| Peterson, Heidi A | \$3,5024.50 |

| | |
|-----------------------------|-------------|
| Phelps, Jason | \$42,564.72 |
| Phillips, Alice | \$43,332.72 |
| Picotte, Noralee F | \$810.00 |
| Pierce, Kimberly K. | \$31,359.37 |
| Pierce, Larry | \$37,200.92 |
| Pincine, Debra L. | \$34,301.21 |
| Preston, Beverly A | \$4,743.76 |
| Quattrucci, William | \$41,129.13 |
| Quinn, Eileen M. | \$42,998.86 |
| Richard, Susan | \$19,941.15 |
| Richardson, Kerrie A. | \$180.00 |
| Rothgeb, Vera L | \$3,210.00 |
| Russo, Barbara | \$41,129.13 |
| Simonelli, Deborah A. | \$225.00 |
| Schwartz, Pamela K | \$40,949.72 |
| Sides, Gary D | \$720.00 |
| Simonelli, Deborah A | \$41,064.72 |
| Snyder, Jed | \$360.00 |
| Soderberg, Rosemary P | \$4,484.40 |
| Sokol, Marydolores | \$36,391.49 |
| Stgeorge, Diane | \$20,037.09 |
| Stack, Imogene | \$28,262.28 |
| Stewart, Glorialyn | \$9,885.00 |
| Stone, Mary E | \$29,855.77 |
| Sullivan, Brian C | \$5,384.46 |
| Supinski - Ruzecki, Sally A | \$10,089.36 |
| Thomas, Susan | \$16,557.57 |
| Tonks, Mary L | \$2,051.00 |
| Valdivia Thomas | \$18,748.24 |
| Vecchione, Christopher J | \$225.00 |
| Verge, Concetta | \$74,487.64 |
| Wagner, Victoria M | \$45.00 |
| Wall, Loretta | \$9,832.00 |
| Walsh, Maryileen | \$28,981.70 |
| Watts, Elizabeth A | \$315.00 |
| West, Nancy | \$33,319.79 |
| Whalen, Sharon | \$42,064.72 |
| Whitten, Shirley R | \$990.00 |
| Williams, Jon - Gray | \$45.00 |
| Williams, Tracy E | \$405.00 |
| Wilson, James Jr | \$21,377.76 |
| Wrona, Leigh A | \$2,966.25 |
| Yacino, Marilyn | \$42,164.72 |
| Zaczek, Tracey D | \$360.00 |

TOTAL SCHOOL

\$3,635,246.38

Employee Cafeteria

| | |
|---------------------|-------------|
| Barrett, Donna | \$3,944.29 |
| Bolte, Theresa | \$3,737.61 |
| Bombara, Sophie F. | \$3,849.37 |
| Danahey, Nancy | \$8,234.02 |
| Devlin, Elaine J | \$181.50 |
| Jussaume, Catherine | \$6,355.66 |
| Jussaume, Janice | \$11,427.42 |
| Lapierre, Margaret | \$9,515.05 |
| Luukko, Charlene R. | \$5,672.48 |
| Manyak, Judith A. | \$21,308.77 |
| Berube, Joanne M | 4511.49 |
| Marchand, Donna J | \$17.87 |
| Lapierre, Lisa M | \$33.00 |
| O' Day, Bonnie | \$581.64 |
| Picard, Rose | \$3,087.04 |
| Poudrier, Sandra J | \$2,926.21 |
| Soderman, Debra A | \$1,676.56 |

TOTALS CAFETERIA

\$83,059.98**Police Department**

| | |
|-------------------------|-------------|
| Beaupre, Gerald | \$31,700.30 |
| Brown, David James | \$36,318.04 |
| Brule, Patricia | \$22,442.56 |
| Cadrin, Joseph L | \$34,853.05 |
| Dinardo, Daniel | \$3,576.40 |
| Dunleavy, Mark W | \$7,418.89 |
| Emerick, Mary | \$74.16 |
| Foley, Patrick T | \$11,433.50 |
| Forget, Norman L | \$4,997.36 |
| Forget, Susan | \$18,446.55 |
| Fortier, Ronald Jr. | \$40,181.31 |
| Fulone, Brett | \$42,456.97 |
| Gilbert, Glenn | \$43,443.70 |
| Gilbert, Gregory G. | \$23,211.56 |
| Johnson, Jay M. | \$3,715.94 |
| Kaminski, Mark E. | \$36,131.79 |
| Kelly, Patrick J. | \$2,081.71 |
| Koslak, John R. | \$10,946.95 |
| Kreft, Peter M | \$1,722.60 |
| Lanque, Christopher | \$1,659.09 |
| Lincoln, David C. | \$13,802.56 |
| Loos, David | \$13,781.81 |
| Martinsen, Roger E. | \$4,341.79 |
| McLaughlin, Richard Jr. | \$46,040.56 |
| Messier, Roger P. | \$1,131.20 |
| Noyes, Christopher K JR | \$753.10 |

| | |
|--------------------|------------|
| Seaver, William | \$7,625.77 |
| Smith, Barbara | \$4,669.27 |
| Vassar, David M. | \$1,477.20 |
| Vassar, Leonard M. | \$2,921.04 |

| | |
|---------------|---------------------|
| TOTALS POLICE | <u>\$473,356.73</u> |
|---------------|---------------------|

Employee Fire Department

| | |
|---------------------|------------|
| Ballard, David M. | \$726.54 |
| Bombara, John A. | \$492.59 |
| Boothby, Michael A | \$563.97 |
| Brule, Philip | \$1,546.50 |
| Cahill, Micheal | \$2,343.17 |
| Campo, Peter | \$1,106.03 |
| Haire, Campbell A | \$167.45 |
| Dunleavy, Daniel | \$162.57 |
| Gonyor, Donald P. | \$602.72 |
| Josey, Brian | \$866.17 |
| Kelly, John J. | \$709.04 |
| King, Feffrey | \$535.97 |
| Marks, Earnest JR | \$647.47 |
| Mcgloughlin, Aaron | \$726.54 |
| Nedoroscik, Joseph | \$5,561.73 |
| Quintal, Joseph JR | \$1,035.57 |
| Sochina, Leon T. IV | \$799.67 |
| Somers, Louis Paul | \$667.54 |

| | |
|-------------|--------------------|
| TOTALS FIRE | <u>\$19,361.24</u> |
|-------------|--------------------|

Employee EMT's

| | |
|------------------|------------|
| Alexander, Donna | \$2,918.70 |
| Blair, Rebecca | \$1,142.55 |
| King, Nancy L | \$774.90 |
| McCluskey, Mark | \$774.45 |
| Nadeau, Linda | \$2,225.25 |
| Nadeau, Raymond | \$2,129.25 |
| Perkins, Debra | \$90.45 |
| Tustino, James | \$779.40 |

| | |
|--------------|--------------------|
| TOTALS EMT'S | <u>\$12,366.60</u> |
|--------------|--------------------|

| | |
|--------------------------|-----------------|
| Employee Cemetery | |
| Anderson, Robert B. | \$360.00 |
| Hughes, William | \$250.00 |
| | |
| TOTAL CEMETERY | <u>\$610.00</u> |

| | |
|------------------------------------|---------------------|
| Employee Highway Department | |
| Brule, Philip | \$36,252.07 |
| Espanet, Edward | \$24,865.11 |
| Furno, John J. | \$820.86 |
| Harris, Daniel | \$3,073.00 |
| Hill, John | \$3,264.52 |
| King, Jeffrey | \$18,327.43 |
| Marks, Ernest Jr. | \$26,591.93 |
| Mxxallum, Craig | \$4,136.54 |
| Murphy, Katherine | \$5,535.14 |
| Pwekins, Dexter | \$20,492.31 |
| Peters, Robert | \$258.48 |
| Therrien, Edward A. | \$41,546.86 |
| | |
| TOTAL HIGHWAY | <u>\$185,164.25</u> |

| | |
|-----------------------------|----------------------|
| Employee Water/Sewer | |
| Cosma, Peter M | \$19,773.00 |
| Crockett, Fred JR | \$1,870.68 |
| Gonyor, Donald P. | \$25,797.99 |
| Gressak, Anthony J. | \$31,444.25 |
| Josey, Robert A. | \$300.00 |
| McGrath, Brian | \$3,238.50 |
| Millette, Don | \$3,564.00 |
| Saster, JOseph | \$300.00 |
| Therrien, Edward A. | \$300.00 |
| Tremblay, Marcel H. | \$27,423.75 |
| | |
| TOTAL WATER/SEWER | <u>\$114,012.147</u> |

| | |
|---------------------------|--------------------|
| Employee Treasurer | |
| Brotherton, Sharon A. | \$20,386.56 |
| Carter, Pamela A. | \$12,969.34 |
| | |
| TOTAL TREASURER | <u>\$33,355.90</u> |

| | |
|----------------------------------|--------------------|
| Employee Town Accountant | |
| Redding, Louise M. | \$26,041.55 |
| Employee Tax Collector | |
| Burgess, Anne M. | \$21,060.59 |
| Ouillette, Cheryl | \$261.22 |
| Prunier, Monica | \$602.15 |
| TOTAL TAX COLLECTOR | <u>\$21,923.96</u> |
| Veterans Agent | |
| Cormier, Theodore Sr | \$2,889.48 |
| Employee Town Clerk | |
| Damore, Eileen F | \$12,34.27 |
| McCallum, Bettyann | \$14,905.50 |
| TOTAL TOWN CLERK | <u>\$27,251.77</u> |
| Employee Council on Aging | |
| Jolda, Frances | \$1,134.00 |
| Windham, Rosanna E | \$1,187.70 |
| TOTAL COUNCIL ON AGING | <u>\$2,321.70</u> |
| Employee Town Moderator | |
| Jussaume, Jerome D | \$88.00 |
| Employee Tree Warden | |
| Mosczyński, Leon | \$100.00 |
| Employee Selectmen | |
| Balch, Michael J | \$31,257.56 |
| Guiou, Robert | \$150.00 |
| Holmes, Robert G | \$1,513.07 |
| Lajoie, Maria | \$16,416.05 |
| Mosczyński, Shirley M | \$150.00 |
| Murphy, Robert J | \$150.00 |
| Petraglia, John | \$150.00 |
| Therrien, Betty | \$200.00 |
| Smith, Todd P | \$1,685.63 |
| TOTAL SELECTMEN | <u>\$51,672.31</u> |

Employee Library

| | |
|-------------------------|--------------------|
| Aubin, Maryellen | \$9,057.90 |
| Carlsson, Ann D | \$15,894.65 |
| Muller, Angela M\$34,88 | |
| Colonero, Patrick J | \$3,350.45 |
| Descoteaux, Lauren M | \$190.65 |
| Holden, Betty | \$2,380.00 |
| Rawson, Janeen | \$10,066.19 |
| Stewart, Jill K | \$1,169.48 |
| TOTAL LIBRARY | \$42,144.20 |

Employee Board of Health

| | |
|------------------------------|--------------------|
| Bacon, Marleen | \$15,580.04 |
| Downs, Richard | \$6,030.92 |
| Hippert, Ernest J. | \$4,177.60 |
| Gjeltema, Harold | \$2,551.92 |
| Kocur, John P. | \$9,129.04 |
| Koslak, Patricia K. | \$8,156.61 |
| Luneau, Oliver P. | \$5,343.28 |
| Schwartz, Thomas H | \$1,800.00 |
| TOTAL BOARD OF HEALTH | \$48,591.81 |

Employee Buildings and Inspectors

| | |
|--|--------------------|
| Carter, William Sr. | \$1,433.32 |
| Colonero, Florendo | \$225.00 |
| Hickey, Wayne | \$325.00 |
| Kacmarcik, Micheal | \$4,364.46 |
| Lanpher, Hilda-Jane | \$14,661.58 |
| Saster, Joseph | \$2,537.50 |
| Wallis, Richard | \$4,059.96 |
| TOTAL BUILDING & INSPECTORS | \$27,606.82 |

Employee Assessors

| | |
|------------------------|--------------------|
| Doyle, Kevin W. | \$1,300.00 |
| Mackay, Beth A. | \$12,974.97 |
| Mowry, Merten | \$600.00 |
| Ouilletette, Ida A | \$18,146.53 |
| TOTAL ASSESSORS | \$33,021.50 |

Dog Officer

| | |
|------------------|------------|
| Raubens, Cynthia | \$2,124.43 |
|------------------|------------|

| | |
|--------------------|-----------------------|
| GRAND TOTAL | \$4,842,310.78 |
|--------------------|-----------------------|

REPORT OF THE FIRE DEPARTMENT

I hereby submit the annual report of the Douglas Fire Department for the year ending 1995:

BOARD OF ENGINEERS

FIRE CHIEF

Joseph S. Nedoroscik

DEPUTY CHIEF

Philip A. Brule

ENGINEERS

| | |
|-------------------|----------------|
| Michael E. Cahill | Leon T. Sochia |
| Joseph H. Quintal | Peter Campo |
| Donald P. Gonynor | Brian K. Josey |

FIRE FIGHTERS

| | |
|------------------|-------------------|
| David M. Ballard | John A. Bombara |
| Joseph A. Furno | John J. Furno |
| John J. Kelly | Jeffrey King |
| Ernest R. Marks | Dexter B. Perkins |
| Louis P. Somers | Michael Boothby |
| Aaron McLaughlin | |

During the year we answered 106 fire calls.

Burning season is from January 15 to April 30th. Burning permits are issued by the Fire Department. They are issued for the purpose of burning brush. You must call the department to obtain a permit. Cannot start until 10:00 A.M. and the fire must be out by 4:00 P.M. You can not leave the fire unattended. Violation of these rules can result in a fine and also you will not be issued another permit for the burning season.

We issued a total of 1,033 burning permits this year.

MONEY COLLECTED AND TURNED IN TO TREASURER'S OFFICE

Oilburner permits

\$1,170.00

| | |
|------------------|------------|
| Smoke detectors | 1,640.00 |
| Black powder | 30.00 |
| Tank removal | 60.00 |
| Blasting permits | 20.00 |
| Gas permits | 150.00 |
| Total | \$3,070.00 |

EMERGENCY MEDICAL TECHICIANS

| | |
|----------------------------|------------------|
| Linda Nadeau (Coordinator) | Raymond Nadeau |
| Alberta Collins | Donna Alexander |
| Rebecca Blair | Pauline Lebreque |
| Mark McCluskey | Debra Perkins |
| Nancy King | James Tusino |

AMBULANCE BILLING CLERK

Patricia Brule

**FOREST FIRE REPORT
FOREST WARDEN
JOSEPH W. NEDOROSCIK**

We answered 32 forest fire calls.

It is with these dedicated men and women that we are able to serve the residents of Douglas.

With the ambulance use and the generous donations made to the Douglas Ambulance Fund we were able to purchase a new ambulance for service for the Town of Douglas. Thank you for your support.

We are looking for the Town's people to support us in the future for a much needed fire station. We can not do it without your support.

Respectfully submitted,

Joseph S. Nedoroscik
Fire Chief
Forest Fire Warden

DOUGLAS PLANNING BOARD

Planning Board

The Board approved ANR (Road frontage, non-subdivision) building lots in the 1995 calendar year, and 1 subdivision plan, Darling Way off North Street. We have faced several problems which were exacerbated by increased development; more severe weather conditions; and needed roadway improvements. We began using a new consulting engineer who is a planner in another town, to help us with perspective on these kinds of problems. In May 1995, we had 4 newly elected members, Patricia Weber, Rae Schott, Richard Spratt and Scott Mello, representing geographically, a wide cross-section of the community. Mark Mungeam was appointed to fill out the vacancy left by a resigning Rae Schott. The Board is encouraged by the support given by leadership in the community to achieve funding for further work on our Master Plan.

Respectfully submitted,

Christine Anderson, Chairwoman
Douglas Planning Board

REPORT OF THE HIGEWAY DEPARTMENT

I herewith submit the annual report of the Highway Department for the year ending December 31, 1995.

GENERAL HIGHWAY

Gravel roads were graded; brush along roadsides maintained by cutting; street signs repaired or replaced as needed; catch basins and water courses cleaned; Town Common and public squares maintained; streets swept; transportation of food from Lincoln RI to the Municipal Center and Schools provided.

RAILINGS

Basic repair and maintenance of railings provided.

SIDEWALKS

No sidewalk work was done this year.

BRIDGES

The Hemlock St. bridge was replaced this year.

MACHINERY MAINTENANCE

These funds were used to repair and maintain the Department's machinery and vehicles as well to purchase fuel.

OILINGS

These funds were used to purchase sand and oil for sealing roads that had been resurfaced with CH. 90 funds.

IMPROVEMENTS

Funds were used to repair/replace various catch basins. Funds were also to supplement CH. 90 road resurfacing.

SNOW REMOVAL

These funds were used for salt, sand, plowing, and removal of snow from the streets and sidewalks of the Town.

CHAPTER 90

Under CH. 90 the following roads were resurfaced: Linden St., S.W. Main St., Grove St., Monroe St., Cliff St., Maple St., Mumford St., Arch St., Chestnut St., Walnut St., High St., West St., Birch St., S.E. Main St., Gilboa Ct., Yew St., Riedell Rd., Locust St., Hemlock St., Franklin St.

Respectfully Submitted,

Edward A. Therrien
Highway Superintendent

DOUGLAS PUBLIC SCHOOLS

ANNUAL REPORT OF THE SUPERINTENDENT FOR 1995

It is my pleasure to submit the 1995 Annual Report on the state of the Douglas Public Schools.

In July of 1995 Mrs. Mary Stone assumed the role of Middle/High School Principal. Mrs. Stone formerly assistant principal at Blackstone Millville Regional Middle/High School, joined the Administrative Team with great enthusiasm and lofty goals. The new principal has been focusing significant attention on the NEASC Evaluation which will culminate in March of 1996. She will also focus attention on consistency, accountability and improved standards.

We welcome Mrs. Stone to our school district and applaud her efforts and the positive changes she has made and will continue to make.

The Douglas Schools continue to expand educational opportunities for the student population. As a result of significant and ever increasing state aid for education through Education Reform the Douglas Schools have managed to flourish and grow in the pursuit of excellence.

Under the direction of Laurie Keating, system-wide technology coordinator, great strides have been made in technology. Almost every classroom has at least one state of the art computer while the middle/high school computer labs are being upgraded for more advanced group use. Students and staff are accessing the internet and participating in varied forms of telecommunications while our school libraries are finally being automated

The administration and school committee is committed to the advancement of technology in the Douglas Public Schools. Through the enthusiasm of staff parents and community substantial funds have been raised and donations made. Coupled with increased state aid this has enabled the Douglas Schools to move forward at a rapid pace, albeit thoughtful and well planned.

Currently being investigated in the area of technology is the use of interactive computer video systems which will allow our students to access college and other unique course opportunities and potentially enable the school system to share staff and programs with other school systems in most cost effective fashion.

With the increased population at the middle/high school, staff members were added at that level. Social studies/global studies reading and counseling staff have been assigned to the middle high school. Students at the high school level are expected to carry six (6) courses while requirements for technology and global studies course work have been elevated.

Although we are pleased that fewer students are opting to leave Douglas for other public, private and parochial schools and are pleased that new families are joining our educational community, a result of such is the escalation of space problems.

Serious effort has been expended in studying cost effective, pragmatic alternatives to resolve the overcrowding in our schools. Following much research and over seven years

of frustration of the dedicated School Building Needs Committee, a study on the feasibility of the use of the second floor of the Municipal Center was conducted. The results of that study were quite positive in that it was deemed feasible to renovate and utilize the second floor of that town owned building as an early childhood facility housing pre-school, kindergarten and child care programs.

The school committee will be approaching the community at a Special Town Meeting to ask for financial support of the Municipal Center Renovation Project. If supported this project will not only provide more than an adequate facility for the early childhood programs but will make available space for the grossly overcrowded middle/ high school. This will solve two problems and provide time to plan for future school building needs.

In addition to the benefits for the children of Douglas, renovating the second floor of the Municipal Center and refurbishing the gymnasium in that facility will make that building more valuable. It will provide an improved recreational facility for all community afternoon evening and weekend we.

A committee will be formed to study needs and alternatives and to devise plans for the future housing of our ever increasing student population.

School year 1995-96 which will be noted for many educational advancements and positive productive changes will also note the passage of one of our most committed and exceptional teacher as she moves from the ranks of teacher to the world of retirement. Sue Cave will leave her colleagues at the Douglas Middle/High School to enjoy years of "relaxation" that comes with the joys of full-time wife, mother, grandmother and world traveler. Although we wish the irreplaceable Sue well in her retirement, she will be missed by her students, parents and her colleagues.

On a very sad note, it should be noted that in 1995 the school community sustained the loss of kindergarten teacher Marlene Farley. After a long battle with her illness Marlene passed away early this past summer. She will be missed but remembered by all as an exceptional caring professional. She leaves many young people with fond memories and a wonderful start to their thirteen year education.

As we move into a new year, the school system is looking forward to the continuation and expansion of quality programs for our students, and extension of parent and community support and involvement. With the combined efforts of the school committee, administrative team, staff, parents and community, the Douglas Public Schools will continue to succeed and exceed the lofty educational expectations we all hold.

**ANNUAL REPORT OF THE PRINCIPAL
1995-1996
THE DOUGLAS ELEMENTARY SCHOOL**

We opened school in September, 1995, anticipating the **250th Birthday** of the Town of Douglas.

Each year we plan a year-long reading theme and this year we wanted to incorporate the 250th birthday into our reading goals. This town-wide celebration was important to us and we wanted to acknowledge it and promote, among our students, a sense of pride in their community. Toward this end, I convened a group of teachers and parents in the Summer of '95 to plan a program for the upcoming school year that would focus on this celebration.

We developed a theme for the 250th Celebration and it was **"THEN AND NOW"**. This theme would focus on the history of Douglas, and provide a basis of comparison for our students between life in Douglas in the past and life here in Town in the 90s! This became a school-wide theme and the staff began to plan activities to incorporate this theme into our social studies curriculum: Who were the first settlers in Douglas and where did they come from? What was life like 250 years ago for the first residents? What changes did the Town go through? What was school like? These leading questions stimulated our young students to ask more.

In an attempt to gather information, I contacted the Douglas 250th Committee, the Douglas Historical Society, the Douglas Arts Council, and the Elementary PTO. They were very helpful and supported our efforts to promote Douglas history and Town pride. The PTO purchased five copies of the book, *They Race Horses on Main Street*, for each of our five grades. This was a wonderful reference for factual information and old-time photographs. (Some of the photos are displayed in our school lobby.)

We Began our celebration of **" THEN AND NOW"** with a school - wide kickoff at the high school. It was to be a birthday celebration. The program began with a song written about the Town of Douglas by our music teacher, Ms. D'Andrea. 250 students came with birthday - candle hats designed by Mr. Xaque, our art teacher. The teachers had children from each of our five grades present a historical fact about Douglas on stage. Members of the 250th Committee were our guests and Mrs. Vacon, committee chairperson, spoke to the children about the committee's upcoming plans for 18996 Then we sang Happy Birthday to Douglas and Mrs. Nichols gave each grade a wrapped "present" of the book, *They Race Horses on Main Street*. That afternoon all 460 of our students had birthday cake!

One of my goals of this project was to invite community members into our school. We accomplished this by planning a **"GRANDPARENT WEEK"**, September 25th through September 29th, at the elementary school. We wanted our students' grandparents to visit the classrooms and share their childhood experiences of life in the "good old days". The response to this request was wonderful! We had over 45 "grandparents" volunteer to visit our school. With the help of the PTO, we set up a reception area in the lobby and warmly welcomed our visitors. Because of the large response to our request, we were able to put a panel of three or so grandparents in some of the classrooms. This provided a cordial repartee between the panel members. It was a most enjoyable week for all involved students, teachers, parents grandparents and members of the community!

A special thank you to all those who participated in this special event. It's a fine example of what we can accomplish when the school and community work together.

We continue to make great strides in the area of **TECHNOLOGY**. Last year we had 4 classes participate on the INTERNET, this year we have 8 participating in INTERNET software programs related to our science and social studies curriculum that instruct our students how to access, collect, and analyze data from around the world.

Each one of our classrooms now have state-of-the-art Macintosh computers. We have three Macs with CD-Roms in our library. During weekly library time, Mrs. Nichols challenges the students to research topics on the computer, and our lunch-time third grade poets wax eloquently utilizing ClarisWorks (word processing) and kid pix (drawing software). The library computers are on portable carts and are wheeled into classrooms when teachers want to have three or four computers available for student use. Right now our fourth grade students are researching the rain forest, our second graders are learning about Japan on CD-Roms and our third graders are working on a research database of European countries.

Two of our teachers, Mrs. Haigh and Mrs. West, are instructing our students in computer education in our after-school program, SAS, Staying After School.

Mrs. Keating, the elementary school computer coordinator, is now the Technology Coordinator for the Douglas School System. She shuttles between both buildings supporting and coordinating **TECHNOLOGY** in the middle school and high school. She has even worked with the preschool and kindergarten! Our **Technology Committee** is committed to promoting this progressive direction.

The Committee meets regularly and is comprised of teachers, parents and administrators. We are currently working on our system-wide **TECHNOLOGY PLAN**. The Department of Education, as part of the 1993 School Reform Legislation, has mandated that all school systems must present a **TECHNOLOGY PLAN**. Mapping out their future direction for **TECHNOLOGY**, by 1997. We are also involved in a **Technology Collaborative** with other school districts (Mendon/Upton, Hopedale, Milford, Blackstone/Millville, Dudley/Charlton and Blackstone Regional Vocational Tech) for the purpose of supporting each other in the development of technology, accessing grant funding and identifying potential business partners.

The staff continues to focus on developing a first-rate **SCIENCE** curriculum that is **inquiry based**. We want our students to gain competence in science as a process of experimentation and discovery! This year two of our fourth grade classes are participating in **STEP**, Science Through Experimentation Program. This program develops skill in the area of **physical science**. The two teachers, Mrs. Manyak and Mrs. Yacino, are working with two science consultants who model inquiry-based teaching. This program was obtained through the Department of Education grant funding and private grant funding.

In closing, the Douglas Elementary School continues to be proactive in moving toward our **VISION** of a community of active learners, committed to excellence and promoting mutual respect for all. Furthermore, we believe the education of our students continues to succeed as a partnership between the principal, the teachers, parents and the community of Douglas.

If you have any questions or comments regarding our programs, or would like to stop in to see our school, please do not hesitate to give me a call at (508) 476-2154. You're always welcome.

Respectfully submitted,

Rose Ellis
Principal

ANNUAL REPORT OF THE PRINCIPAL FOR 1995

DOUGLAS MIDDLE & HIGH SCHOOL

It is my pleasure to submit the 1995 annual report to the Citizen of the Town of Douglas.

From January to July 1995, Douglas K. Brown assumed the role of act in principal and chair of the search committee for a new principal. Under his leadership, the staff and students completed the school year and a number of accomplishments are to be noted.

The class of 1995 saw over 67% of its students go on to two and four years colleges. Our Massachusetts Educational Assessment scores are either at or above the state average in all areas.

The technology committee developed a comprehensive technology plan for the school district. Because of the efforts of this committee and Lori Keating, Douglas is one of ten school receiving technological assistance from the Mass Tech Corp.

Mary E. Stone, of Blackstone, was hired as the principal for the Douglas Middle & High School for the 1995-1996 school year. The Middle/High School had a population of 544 students as of October 1, 1995.

The students of Douglas Middle/High School are active in the co-curricular activities offered. The band had an outstanding marching band season with drum major, Lacey Dwight, capturing top honors in competition. Residents of Douglas were entertained by the band at the Spring Outdoor Band Concert and by the chorus on Memorial Day. With the assistance of the Band Boosters, the band is preparing for a trip to the Bahamas in April..

The sports program saw the addition of a sixth grade basketball program organized by Kevin Connors and coached by Brian Sullivan. The students did an outstanding job as they took part in both varsity and jr. varsity sports. Under Coach Colabello, the baseball team won its first ever Dual Valley Boys' Baseball Championship.

New staff members at DMHS are: Kristen Zidelis, Brian Sullivan, Andre Murphy, Sally Supinski and Karen McNirney.

The SADD Chapter, under the direction of Diane St.George, continues to flourish. On Valentine's Day a presentation on AIDs was held for the high school students. During the month of April, many field trips and activities were held on the topics of drug and alcohol abuse. Junior and senior members of SADD attended an awards presentation at the State House in Boston with Diane St.George.

The School Council has been working diligently on updating the School Improvement Plan. A Night Life program, aimed at providing night courses for community members, was established by the council. One goal of the Council it to increase community involvement in the school. Offering night courses is only one aspect of that goal.

The self-study for the New England Association of Schools and Colleges Evaluation has been completed by the staff under the direction of co-chairs —Robert Guistina and George Byers. A team of fourteen educators from throughout New England will be at Douglas Middle & High School from March 3 - March 6 reviewing our reports and talking with students, teachers and community members. The final report form NEASC will not be released to until late August or early September.

Respectfully,

Mary E. Stone

January 24, 1996

Mrs. Connie Verge, Superintendent
Douglas Public Schools
21 Davis Street
Douglas, Massachusetts 01516 #

Dear Mrs. Verge,

I herewith submit the annual report as school nurse for the Douglas Public Schools.

With the increase in enrollment and medical needs at the Elementary School, it became necessary for me to be there on a full time basis. As a result a part time position was created to cover the High School. We welcomed Karin McNerney to this position.

The nurse investigates all accidents or injuries happening during school hours and renders medical attention to those requiring it. Follow-up recommendations are made to the principal of each school.

Postural screening exams and follow-up done on every student in grades five through nine, with the assistance of the physical education teachers.

A weekly fluoride rinse program is offered at the elementary school for all students who wish to participate. This year 90% of the total enrollment took part in this program.

Hearing and Vision screening was conducted for all students in grades one to five at the elementary level and grades six, eight and ten at the Middle and High School.

Home assessment visits were done on all children referred to Special Education Department under Chapter 766.

The school nurse is a vital member of the F.A.S.T. (Family Action Support Team) which meets weekly.

The school nurse continues to coordinate the free and reduce lunch program in both the Elementary and High School.

In September, 92 children were screened for Kindergarten. The screening team consists of the kindergarten teachers, physical education teacher, speech therapist, Special Ed Director and the nurse.

In November, the nurse worked with the Student Council to prepare Thanksgiving Baskets. This year we were able to give eight baskets to families in need.

At Christmas time the employees of Guilford Industries set up a giving tree. Through their generosity of gift giving, and along with the High School Student Council, we were able to collect and distribute gifts to eighty-five school children in Douglas.

I would like to extend my thanks to the kind and generous employees of Guilford for their continuous support to the children of Douglas.

The school in conjunction with the town nurse, Patricia Koslak, held clinics for staff administering TB and Flu shots, as well as children immunizations update for Tetanus measles, mumps and rubella vaccinations.

Respectfully Submitted,

Catherine Gilrein, R.N.
School Nurse

ANNUAL REPORT OF THE GUIDANCE DEPARTMENT

We herewith submit the annual report of the Guidance Department of the Douglas School system.

The Guidance Department entered the 1994-95 school year with 1 counselor for (grades 6-12. The Senior class enrollment numbered 43 of which 74% will continue their education at two or four year colleges.

Required credit for graduation was adjusted with the addition of a computer course requirement and an additional 5 credits required in the Social Studies area.

Seventy-four credits of required core curriculum courses in the areas of English, Math, Science, Social Studies, Computers, Physical Education and Health must be successfully completed by all students. The necessary number of remaining credits comes from a diversified list of courses that meet either a two or four year college program requirement. The minimum passing grade remains at 65. The program of studies is designed to help students meet requirement for four year and two year college admittance. The number of credits necessary for graduation is as follows:

Class of 1995 - 104

Class of 1996 - 104

Class of 1997 - 109

Class of 1998 and those
that follow: - 114

Minimum requirements for entrance into the four year state college system presently requires four years of. College English, two years of the same foreign language, three years of College Math (Algebra I, II, and Geometry), 3 years of a science for 1997 admittance with two years of that being a laboratory science, two years of Social Studies and a special group of electives including courses in the Computer Science and Social Science fields along with other college electives for a total of at least 16 units.

During the 1994-95 school year we administered the California Achievement tests in grades 6, 7, and 8. From the results of the previous year 7th grade students are chosen to take part in the Johns Hopkins University Center for Talented Youth Program. This program allows students the opportunity to take the SAT I's as seventh graders. Last year we had students that took part in the program. This year we have fifteen students that are eligible. Career interest surveys were run for all 10th grade students last year.

This year 10th and 11th grade students were surveyed. With the addition of the EXPAN program in November of this year (1995) we should continue to develop and grow in the areas of career selection, college selection and individual profile development for all grade levels during the coming years.

Sophomores, Junior stand Seniors are given encouragement and help in applying and taking the PSAT's in grades 10 and 11, and the SAT I's in grades 11 and 12. Students at all three of these grade levels are informed about, and encouraged to take the SAT II's (Achievement Tests) upon completion of a college course that is given in an area required by selective and more competitive institutions of higher education. The school has as of November of 1996 purchased a computer program to help students prepare for the SAT I's called One on One with the SAT's. Students are allowed to use this program when they have access to a computer and have a study period available.

Students meet individually and in groups with the Guidance Department for adjustment, academic and vocational counseling throughout the year. Mr. Meomartino meets with students in determining a wise choice for a career in accordance with his/her abilities and desires. In November of 1995 the school became a licensed site for the College Board EXPAN program. This will allow all students in grades 6 through 12 to develop individual portfolios, research careers, and take a 3 page career interest questionnaire along with other helpful programs in the areas of Financial Aid and Scholarship material.

Information nights for Junior and Senior students and their parents/guardians are held in the fall and spring. Financial Aid nights are offered with the help of outside professional organizations for parents and students.

With the addition of Mrs. Sally Supinski, a certified School Psychologist/Counselor in September of this year, the services offered to the student body through the guidance department has and will continue to expand.

Respectfully submitted,

Robert Meomartino
Guidance Director

Department of Special Education
Douglas Public Schools
East Douglas, Massachusetts 01516

Michael Masny
Special Education Director

508/476/7026

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

With the ongoing support of the Administration and the School Committee, the Department of Special Education provides a continuum of services that meets the individual needs of students identified eligible for special services and offers programs that include: an integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, adaptive physical education, tutoring for home or hospital bound students and integrated support services for regular education classrooms. With a commitment to provide the highest quality special educational services, in the least restrictive environment, this department continues to be successful in servicing students within the Douglas Public Schools and as a consequence, realizes substantial savings for the community. However, as the community continues to grow, students are arriving in the district with Special education service plans that tax existing delivery systems and, at times, require programs out of the district. The ability to provide quality services to special needs students within community based programs, is a direct result of both the level of professional skills and the dedication of staff and continued administrative support for these programs. Within this cooperative framework, both students and community benefit, as the Douglas Public Schools implements the state mandate of providing appropriate education Services in the least restrictive environment.

The beginning of the school year brought four new staff members to the Special Education Department. Three new staff replaced people who moved on to fill other positions; one a resource room teacher, two others were elementary school aides, one new elementary school aide was hired. In November, two other staff members at the elementary school resigned to take other positions and new staff members were hired to replace them. The Special Education Department of the Douglas Public Schools generated \$87,085 in three state and federal grants which in turn supports five staff positions.

The Little Bo P.E.E.P. Preschool continues to meet with great success in providing an integrated preschool experience for the children of Douglas. Tuition payments and federal grants continue to support the preschool program, which in effect, is a free standing preschool operating under the jurisdiction of the Public School. A second preschool class was added to accommodate an increased number of applications.

The federally funded alternative high school continues to provide a quality educational experience for students who are at risk for dropping out, or whose needs can not appropriately be met in the traditional high school setting. The alternative high school program has evolved to include more involvement and cooperation with the regular high school and high school resource room programs. As part of this process and in response to the new education reform legislation, areas around vocational experience continue to include community service learning and school-to-work transitions. These educational

experiences will offer a new and valuable opportunity for high school students.

Along with my full time responsibilities as Director of Special Services, I continue to work as Early Childhood Coordinator and am now responsible for the supervision and direction of nine early childhood staff in Childcare, Preschool, and Kindergarten Programs servicing a total of 175 children between the age of two and six years old. The Childcare program continues to be part of Early Childhood and was expanded this year to include servicing community children on a limited basis as well as serving staff children. This program is supported by tuition paid by the participant staff and is totally self sufficient.

Finally, as has been the case in the previous seven years, on behalf of the Special Education and now Early Childhood staff, I would like to extend my appreciation for the community's continued support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services
Early Childhood Coordinator

ANNUAL REPORT OF THE ATHLETIC DEPARTMENT

The Athletic Department reports a 45% participation rate from the student population. A majority of the participation comes from the Middle School students.

The spring of 1995 saw the softball and baseball teams successful. The softball team posted a 7-11 record, missing the tournament by a couple of victories. Kim Pond was selected to the Dual valley All-Star softballs Team. The baseball team, under Coach Colabello, captured the Dual valley League Title. In addition to the league championship, the Tigers advanced to the MIAA Tournament. The baseball team was well represented on the Dual valley Baseball All-Star Team. Players receiving Dual valley Fill-Star status were: Carey Kane, Eric Martinsen, Ryan Picard, and Jamy Pavoni. Coach Colabello was selected as Woonsocket Call Coach of the Year.

For a second year, the Athletic Booster Club has been lending its support to our athletic teams. The Booster were responsible for an end of the year Athletic Banquet, attended try athletes, family, and friends. The event was a wonderful evening.

Our Boy's Soccer Team, under new head coach Paul Bolio, was lead by Dual valley All-Stars Jon Poole and Ryan Picard.

The Girl's Soccer Team, under new head coach Lou Colabello, posted a 8-7-4 record, and earned a MIAA Tournament birth. Amy Ricketts, Lacey Dwight and Tara Kuindersma were selected to the Dual valley All-Star Team. Tara Kuindersma was also selected as Woonsocket Call All-Star.

Basketball season was another success with more student involvement than other sports. With such a large participation rate in the Middle School, a new 6th Grade Boy's Basketball Team was added this season on a trial basis. This club was lead by Coach Brian Sullivan. The middle school boy's and girl's teams were again very competitive. The desire to learn and improve that these athletes displayed is unmatched. The girl's were under the guidance of first year coach, Kathy Brosnahan.

Again, the varsity and Junior varsity teams had low numbers, however, there was an increase in the number of girls coming out for the team. The Junior varsity squad, made up mostly of Freshman turned a few heads this season by their intense play. They continually improved from day one and great things are expected from this group of young ladies. The Girls's varsity Team made tremendous progress over last year. Finishing at a .500 winning percentage. The Lady Tigers are lead by Junior Captains Jill Randor and Amy Ricketts.

The Boy's Varsity and Junior varsity were haunted with low numbers making it difficult to match up with teams full benches. However, the team shows promise with the consistant play and number of players from the underclassmen.

Our cheerleaders, under the direction of Judy Bagley, again were a big support to both the girls and boys teams.

We anticipate the spread of Tiger Pride and the increase of athletic participation throughout the Middle Senior High School.

The Athletic Department would like to thank the Douglas citizens for their support over the past year. We would also like to thank the Douglas Recreation Commission for the use of the VFW soccer field, and Soldier's Field baseball field.

Respectfully submitted,

Marydolores Sokol
Athletic Director

DOUGLAS HOUSING AUTHORITY
January 29, 1996

To: Honorable Board of Selectmen
Re: 1995 Annual Report

No official meetings were held by the Authority during 1995. The Commonwealth has not appointed the "Public Member" to the Authority despite being advised several times.

Town Hall continues to receive many inquiries for low-cost housing. These callers are referred to EOCD or Rural Housing Improvements, Inc.

Respectfully submitted,

Gregory Hippert, Chrmn.
Peter Lachapelle
James J. Sughrue
Arthur J. McGuiness

REPORT OF THE BOARD OF HEALTH

The following is the 1995 report of the Douglas Board of Health:

| | |
|---|-----|
| Title 5 percolation tests performed | 130 |
| Permits issued to install new septic systems | 117 |
| Permits issued to repair septic systems | 6 |
| Total Permits issued - 1/12-95 - 12/28/95 | 123 |
| Septic system constuction inspections | 108 |
| Well installation applications | 102 |
| Certificates of Compliance issued | 41 |
| Inground swimming pool permits issued | 11 |
| Article X inspection - Food service and Retail Food (includes reinspections) | 31 |
| Article II - Housing inspections | 16 |

All local bathing beach water was tested for coliform on a bi-weekly basis during the summer months.

The monitoring wells located at the capped Riedell Road landfill continue to be tested on a semi-annual basis. Testing is also performed at three (3) different locations at Riedell Brook. All testing results are within the DEP standards. Results of these testings are kept on file at the Board of Health office and are also forwarded to the DEP Worcester.

Board of Health meetings are held on the first Monday of each month and are held in the Health Department office in the Municipal Building. all meetings are open to the general public.

The Board of Health Secretary is in the office during the following hours:

Monday, Tuesday, Wednesday, Thursday
8:30 am - 1:00 pm and 1:30 pm - 4:00 pm
Tuesday evenings from 6:00 - 8:00 pm
Closed every Friday

In accordance with the Department of Environmental Protection's regulations, the Transfer Station continues to be inspected every other month. Reports are kept on file at the Board of Health office and are also forwarded to the DEP in Worcester. The following are tonnage figures for 1995:

| | |
|-------------|----------|
| Solid waste | 1,936.90 |
| Recyclables | 210.12 |

All citizens are urged to use the recycling area which is open during normal Transfer Station hours.

During 1995 the Town Nurse position was reduced to part-time. However, the Nurse continues to be available to the public whenever she is needed.

Cheryl Toomey and Clifford Ballou both resigned their positions on the Board of Health. Clifford Ballou retired after serving the Town of Douglas in the health capacity for 35 years. Mr. Ballou was named Board of Health Agent in 1963 a position he kept, off and on, until 1994. He also served as a Board of Health member from 1989 to the end of his term in 1995. Mr. Ballou's knowledge of health issues and his approach to fairness will be missed.

Respectfully submitted,

Thomas Schwartz,
Chairman for the Douglas Board of Health

REPORT OF THE BOARD OF HEALTH NURSE

As Board of Health Nurse, I am submitting my report for the year ending December 31, 1995.

NURSING VISIT

| | |
|-------------------------|-----------|
| Anemia | 59 |
| Arthritis | 48 |
| Cardiovascular Disease | 129 |
| Cerebrovascular Disease | 88 |
| Diabetes | 36 |
| Postpartum | 1 |
| Injuries | 60 |
| COPD | 8 |
| CHF | 60 |
| Tuberculosis | 22 |
| Other | 81 |
| Total Visits | <hr/> 679 |

A Flu Immunization Clinic was held on September 28, 1995 with a total of 164 doses given. Pneumonia vaccinations were given in October of 1995 to anyone wishing to receive the shot.

Mantoux tests for tuberculosis are available through the Board of Health office.

Mandated immunization shots were given to public school children as required.

A Social Security representative has office hours the second Wednesday of the month in Uxbridge on Centennial Court from 9:30 am - to 12:00 noon and the fourth Tuesday of each month in Whitinsville at the Old Police Station from 9:30 am - 12:00 noon.

Due to government funding cutbacks, surplus food was distributed to eligible households only once during 1995.

Blood Pressure Clinics are held the first Monday of each month in the Municipal Center from 1:00 - 3:00 pm and at Riddlebrook Apartments, West Street on the third Monday of each month from 10:00 am - 12:00 noon. These clinics are open to the public.

Respectfully submitted,

Patricia K. Koslak, R.N.
Board of Health Nurse

REPORT OF THE VETERANS' SERVICES DEPARTMENT

I, hereby, submit the annual report of the Veterans' Services Department for 1995.

The year was relatively quiet for the Department as no Veteran needed to apply for assistance.

I still continued to receive calls and/or visits from Veterans with problems or questions pertaining to Veterans' matters. Many of the calls were to my home in the evening. These were resolved by either helping them directly or by sending them to the proper source. I, also, assisted elderly Veterans' pensions.

I attended the quarterly Veterans' meetings in Worecester. These are held to acquaint the Agents with the latest developments within Veterans Services.

Respectfully submitted,

Theodore J. Cormier, Sr.
Veterans' Services Director

TOWN OF DOUGLAS BOARD OF APPEALS

January 26, 1996

To: The Honorable Board of Selectmen:
1995 Annual Report

A Zoning Board of Appeals is created under the provisions of M.G.L. Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to: 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under provisions of the law; 2) Grant variances from terms of the Zoning by law; and 3) Grant Special Permits as provided by the Zoning by law. The Board decided 9 (nine) cases in 1995.

| No. @*% | Case | | |
|------------|----------------|-----------------------------|---------|
| 285 | Special Permit | Thos. Schwartz | Granted |
| 286 | Variances | Rene Frei | Denied |
| 287 | Variances | Alvin Kibbe, Jr. | Granted |
| 288 | Special Permit | B. McIntyre Paul | Granted |
| 289 | Variance | Julikay & Russell Nickerson | Granted |
| 290 | Special Permit | James Hegerich | Granted |
| 291 | Special Permit | Michael Nelson | Granted |
| 292 | Variance | Jeffrey Blanchard | Denied |
| 293 | Special Permit | J. T. Machine | Granted |

Respectfully submitted,

L. Guy Bacon, Chairman
Paul Buma
Joseph Fitzpatrick
Thomas Bouckaert
Art McGuiness

TOWN OF DOUGLAS INSPECTOR OF ANIMALS

January 29, 1996

To The Board of Sclcetmen

I have done my inspections for the fall of 1995 as follows:

| | |
|-----|--------------|
| 52 | Dairy cattle |
| 40 | Beef cattle |
| 15 | Sheep |
| 3 | Goats |
| 2 | Swine |
| 105 | Horses |
| 17 | Ponies |

I have found them to be in good health and properly cared for.

Rabies while still around was much less prevalent than the past 2 years. Vaccinations are very important as a preventative.

Sincerely

Richard Downs
Inspector of Animals

1995 ANNUAL REPORT OF THE BOARD OF ASSESSORS

Assessed Valuation of Town..... \$298,651,700.

CLASSIFICATION

| | |
|---------------------------|----------------|
| I Residential | \$266,595,900. |
| II Open Space | 264,300. |
| III Commercial..... | 10,369,700. |
| IV Industrial..... | 10,402,600. |
| V Personal Property | 11,019,200. |

Total Taxes Levied for Fiscal Year 1996 \$4,599,236.18

Real Estate \$4,429,540.50

Personal Property 169,695.68

Number of Parcels Assessed 3,966

Valuation of Exempt Property \$12,023,000
(ie., town owned, state owned, non-profit charitable)

Valuation of Chapter Land Properties.....\$2,847,600
(ie., Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation)

Average Assessed Value of Single Family Residence.....\$118,200

Median Assessed Value of Single Family Residence 110,300

Fiscal Year 1995 Real Estate and Personal Property Abatements.....\$10,609.25

Fiscal Year 1995 Real Estate Exemptions\$23,550.00
(ie., Blind, Elderly, Veterans, Hardship)

Motor Vehicle Excise Commitments

January 1995 thru December 1995.....\$378,456.44

Number of Motor Vehicles Assessed..... 6,604

1995 Boat Excise Commitment \$2,170.00

At this time, we acknowledge Milton A. "Mert" Mowry, our friend and fellow Assessor, who passed away September 23, 1995. While we are saddened by his passing, we will always be inspired by his ability to search for another possible view, and remember fondly his often refreshing humor and wit. Our heart felt wishes go out to his widow, Dora Mowry, who served this office for many years.

We now welcome Susan Forget as Assessor. Her previous experience as a staff member and her knowledge of the Town are assets to the Board.

Calendar Year 1995 brought continued growth in the Town of Douglas and thus to the Assessors' Office workload. It was fortunate that the office was in full swing for the revaluation with Principal Clerk Ida Ouillette and Senior Clerk Beth Mackay at 30 hours each. This was most certainly the most challenging revaluation certification review by the Department of Revenue. We are pleased to report that between the professional firms of C.L.T. (real estate) and R.R.C. (Classic Personal Property) and the oversight by the Board and especially by the Staff, the program was certified by the D.O.R. timely in order to have informal taxpayer hearings followed by adjustments, new growth and tax rate certification and a tax commitment before year's end.

For Calendar 1996, we look forward to the challenges of selecting both a new appraisal system and a new tax mapping program in order to appropriately meet our assessing requirements for equitable assessments and D.O.R. standards.

Finally, but certainly not least, we thank the Staff for their achievement and dedication over this past year. Their excellence and sincerity are at the highest levels found in Assessing or any other area of Municipal service.

Respectfully submitted,
DOUGLAS BOARD OF ASSESSORS
Kevin W. Doyle, Chairman
Ida A. Ouillette, Assessor
Susan E. Forget, Assessor

E CEMETERY COMMISSIONERS

February 7, 1996

The Cemetery Commissioners took the maintenance of the three cemeteries under their care to bid for the first time last year. The low bidder agreed to cut the lawns and clean up each cemetery three times during the year for a total cost of \$3,000. This will help us to present some of the town's most interesting historic sites, the way they should be seen by many visitors during our 250th anniversary.

REPORT OF THE WATER-WASTEWATER TREATMENT FACILITY

The following is a report of the Water/Wastewater Division for the calendar year 1995.

The Division earned \$189,319.27 in water use, \$134,666.66 in sewer use, \$93,822.10 for Service Charge, Water System Development, Sewer Development and Water Repair Account \$259,435.10 for a total of \$677,243.13.

Water Division

The Department received a first place award from the DEP and Northeast Rural Water Association for outstanding Performance and Achievement. The Water Division pumped a total of 83,078,700 gallons in 1995.

Projects complete this past year include the following: New Well and Pump Station on Glenn St., completed Dec. 21, 1995. This station will go on line after a DEP inspection and approval. New water line installed on Franklin St., 1st phase of replacement of existing Franklin St., Storage Tank.

| | |
|----------------------------|----|
| Meters Tested | 15 |
| Meters Repaired | 7 |
| Meters Replaced | 30 |
| New Valves | 2 |
| New Hydrants | 6 |
| New Services | 45 |
| Gate & Road Boxes Repaired | 20 |
| Backflow Devices Tested | 27 |
| Leaks Repaired | 13 |
| Renewed Service | 1 |
| Service calls | 35 |
| Water Taps | 53 |

Wastewater Division

The Treatment Plant treated 49,949,000 gallons of wastewater at 96% efficiency. 593,000 gallons of sludge was removed. The following are some of the improvements made to the facility in 1995.

Purchased (2) 24 hr. Composite Samplers

(1) PH Meter

(2) TV inspection of collection systems and infiltration repairs done.

Pump at Cook St. Lift Station rebuilt.

D.O. Controller and alarm system repaired after electrical storm.

Installed new Emergency Light in Ras Pump Room

Purchased Portable D.O. Meter

Purchased 100 ft. of 4" Utility hose.

REPORT OF THE BUILDING INSPECTOR

I herewith submit the annual report of the Douglas Building Department.

The Department was saddend with the death of William A. Carter, Sr. in April. He had been Building Inspector for over twenty years.

The Inspectors are:

| | |
|------------------------------|---------------------------|
| Local Building Inspector | Michael J. Kacmarcik, Jr. |
| Wiring Inspector | Richard Willis |
| Alternate Wiring Inspector | Wayne Hickey |
| Plumbing and Gas Inspector | Joseph Saster |
| Alternate Plumbing Inspector | Florendo Colonero |

The Following permits were issued from January 1 through December 31, 1995.

| | |
|---|-----|
| Single Family Houses | 105 |
| Duplex Houses | 0 |
| Apartment Houses | 0 |
| Condominiums | 0 |
| Gas Permits | 15 |
| Electrical Permits | 190 |
| Plumbing Permits | 120 |
| Barns | 3 |
| Garages | 18 |
| Residential Additions/Alterations | 52 |
| Municipal and Religious Additions/Alterations | 10 |
| Swimming Pools | 16 |
| Miscellaneous Buildings | 14 |
| Industrial Buildings | 0 |
| Commercial Buildings | 1 |
| Stoves/Chimneys | 20 |
| Signs | 3 |
| Demolition | 3 |

Revenue collected from Building Deparment fees was \$55,020.46. This was submitted to the Town Treasurer for the Town of Douglas general fund.

Respectfully submitted,

Jane Lanpher
Clerk, Building Department

REPORT OF THE DOUGLAS COUNCIL ON AGING

Board Members for Fiscal Year 1995-96

Patricia A. Buma, Chairperson
Eileen McCoy Cardogno, Vice Chairperson
Helen Homenick, Secretary
Patricia A. Buma, Treasurer
Ann Bouvier
Ray Cormier
Mary Dtugocenski
Ona Fleet
Lorraine Manning
Ada Murphy

Senior Center Staff

Laura Moore, Assistant Coordinator
Rosanna Windham, Clerk
Francis Jolda, Clerk

To the Honorable Board of Selectmen:

The COA meeting is held on the 2nd Wednesday of each month at 10AM. The public is invited to attend.

Our Senior Center hours are Monday, Tuesday, Wednesday, and Thursday from 10AM until 3PM. Seniors are invited to come in or call 476-2283 for information, assistance, or just to chat. Anyone 60 years of age or older is eligible for services.

The COA board is currently working on many innovative programs to be offered in our "new and improved" Senior Center. We are planning to offer arts and crafts classes, low-impact aerobics, line dancing lessons, cribbage leagues, pool leagues, and brown bag lunches. Monthly health screenings are also being planned. We hope to have a variety of activities to please everyone.

The Sunshine Club meets monthly at the center and sponsors recreational bus trips at a minimal cost to participants.

The COA mission is to provide elder advocacy and education and to connect elders at risk with services sufficient for them to remain independently at home. We offer information and service referrals to area agencies. Such agencies include, but are not limited to, Executive Office of Elder Affairs, Tri-Valley Elder Services, Visiting Nurses Association, and the Central Mass Agency on Aging.

On behalf of the Seniors and myself, I would like to thank our Selectman for their help and support.

Respectfully submitted by

Patricia A. Buma, COA Chairperson

REPORT OF THE COLLECTOR OF TAXES

To the Board of Selectmen and the citizens of the Town of Douglas.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 1995, July 1, 1994 through June 30, 1995.

REAL ESTATE

| | |
|------|-----------------------|
| 1996 | \$1,149.11 |
| 1995 | 3,923,771.23 |
| 1994 | 220,148.38 |
| 1993 | 6,274.68 |
| 1991 | 126.84 |
| | <u>\$4,151,470.24</u> |

PERSONAL PROPERTY

| | |
|------|---------------------|
| 1995 | \$99,366.87 |
| 1994 | 1,341.93 |
| 1993 | 1,270.01 |
| 1994 | <u>\$101,978.81</u> |

MOTOR VEHICLE EXCISE

| | |
|------|---------------------|
| 1995 | \$266,063.17 |
| 1994 | 114,249.66 |
| 1993 | 2,951.95 |
| 1992 | 1,638.13 |
| 1991 | 577.90 |
| 1990 | 402.46 |
| 1989 | 406.84 |
| 1988 | 155.00 |
| 1987 | 385.31 |
| 1986 | 172.50 |
| 1985 | 84.17 |
| | <u>\$387,087.09</u> |

WATER USE

| | |
|------|--------------|
| 1995 | \$179,218.22 |
|------|--------------|

SEWER USE

| | |
|------|--------------|
| 1995 | \$117,673.62 |
|------|--------------|

WATER SYSTEM SERVICE CHARGE

| | |
|------|-------------|
| 1995 | \$98,411.52 |
|------|-------------|

SEWER SYSTEM SERVICE CHARGE

WATER SYSTEM DEVELOPMENT FEE'S AND WATER REPAIR ACCOUNTS

| | |
|------|--------------|
| 1995 | \$290,548.27 |
|------|--------------|

SEWER ASSESSMENT

| | |
|------|--------------------|
| 1995 | \$15,866.59 |
| 1994 | 1,511.26 |
| 1993 | 57.00 |
| | <u>\$17,434.85</u> |

COMMITTED INTEREST

| | |
|------|-------------------|
| 1995 | \$4,032.13 |
| 1994 | 547.07 |
| 1993 | 14.25 |
| | <u>\$4,593.45</u> |

MISCELLANEOUS REVENUES

| | |
|-------------------------------|--------------------|
| Lock Box Earned Interest | \$1,119.27 |
| Checking AC. Earned Interest | 1,923.10 |
| Municipal Lien Certificates | 8,383.00 |
| Boat Excise | 1,838.00 |
| Check Charges | 116.00 |
| Motor Vehicle Mark/Clear Fees | 3,860.00 |
| Conveyance Tax | 2,345.00 |
| | <u>\$19,584.37</u> |

INTEREST

| | |
|------|--------------------|
| 1995 | \$17,299.99 |
| 1994 | 18,715.72 |
| 1993 | 866.68 |
| 1992 | 60.46 |
| 1991 | 213.85 |
| 1990 | 23.54 |
| 1989 | 6.88 |
| 1988 | 5.62 |
| 1987 | 6.22 |
| 1986 | 4.62 |
| 1985 | 1.12 |
| | <u>\$37,204.70</u> |

FEES

| | |
|------|--------------------|
| 1995 | \$4,930.00 |
| 1994 | 6,090.00 |
| 1993 | 835.00 |
| 1992 | 575.00 |
| 1991 | 220.00 |
| 1990 | 170.00 |
| 1989 | 70.00 |
| 1988 | 80.00 |
| 1987 | 80.00 |
| 1986 | 50.00 |
| 1985 | 5.00 |
| | <u>\$13,105.00</u> |

FEES

| | |
|-----------------------|---------------------|
| Assessments Collected | \$5,348,416.07 |
| Fees and Interest | 50,309.70 |
| Misc. Revenues | 19,584.37 |
| Total Collected | <u>5,418,310.14</u> |

The Collector's office is open to the public Monday - Thursday 8:30 - 1:00 pm, 1:30 pm - 4:00 pm; Tuesday evening 6:00-8:00 pm.

Respectfully submitted
Anne M. Burgess, Collector.

REPORT OF THE TOWN ACCOUNTANT

Board of Selectmen
Residents of Douglas

The following reports are presented for your information:

Balance Sheet - General Fund - June 30, 1995

Statement of Revenue and Expenditures - General Fund Year Ended June 30, 1995

Detail Statement of Expenditures - Budget and Actual General Fund - Year Ended June 30, 1995

Balance Sheet - Enterprise Fund - June 30, 1995

Statement of Revenue and Expenditures - Enterprise Fund Year Ended June 30, 1995

Please be advised that there is a copy of our audited financial statements as of and for the year ended June 30, 1995 on file with the Town Clerk, as well as in the Treasurer, Selectmen, and Town Accountant offices.

Should a question arise concerning this or any other financial information for the Town of Douglas, we would be pleased to discuss it with you. Please feel free to contact our office at any time. Your involvement in the Town fiscal affairs is important.

Sincerely,

Louise M. Redding
Town Accountant

TOWN OF DOUGLAS

Balance Sheet General Fund

June 30, 1995

| <u>Assets and Other Debits</u> | <u>June 30 1995</u> |
|--|----------------------------|
| Cash: | |
| Unrestricted checking | \$ 1,519,627 |
| Petty cash | <u>100</u> |
| Total Cash | \$ <u>1,519,727</u> |
| Taxes and Excises Receivable: | |
| Property Taxes: | |
| Personal property taxes receivable | 8,945 |
| Real estate taxes receivable | <u>180,863</u> |
| Total Property Taxes | <u>189,808</u> |
| Tax Liens | 260,279 |
| Excise Taxes | <u>94,368</u> |
| Total Taxes and Excises Receivable | <u>544,455</u> |
| Assessments: | |
| Street assessment added to taxes | 143 |
| Street interest added to taxes | <u>12</u> |
| | <u>155</u> |
| Due From Other Funds: | |
| Due from Capital Project Funds | 38,674 |
| Amount to provide for payment of long-term bonds | 6,347,312 |
| Amount to provide for payment of benefits | 200,202 |
| Loans authorized | 1,276,775 |
| Less loans authorized and unissued | <u>(1,276,775)</u> |
| | 0 |
| TOTAL ASSETS AND OTHER DEBITS | \$ <u>8,650,525</u> |
| Liabilities and Other Credits | |
| Accounts payable | \$ 79,948 |
| Payroll withholdings | 7,302 |
| Other liabilities | 8,381 |
| Due to other funds | 0 |

| | |
|--|---------------------|
| Deferred revenue | 426,008 |
| Benefits payable | 200,202 |
| Long-term bonds | <u>6,347,312</u> |
| Total Liabilities | <u>7,069,153</u> |
| Fund Equity: | |
| Fund balance reserved for appropriation deficits | (11,713) |
| Fund balance reserved for carryovers | 13,900 |
| Fund balance reserved for petty cash | 100 |
| Fund balance reserved for abatements & exemptions | 118,602 |
| Fund balance-Designated for cherry sheet advanced payment | 816,424 |
| Unreserved fund balance | <u>644,059</u> |
| Total Fund Equity | <u>1,581,372</u> |
| TOTAL LIABILITIES AND FUND BALANCES | \$ <u>8,650,525</u> |

TOWN OF DOUGLAS
Statement of Revenue and Expenditures
General Fund
Year Ended June 30, 1995

| | <u>Budget</u> | <u>Actual</u> | Variance Favorable (Unfavorable) |
|---|------------------|------------------|--|
| Revenue: | | | |
| Property taxes: | | | |
| Personal property | \$ 101,634 | 96,483 | (5,151) |
| Real estate | 4,174,697 | 4,135,337 | (39,360) |
| State aid | 3,141,975 | 3,143,924 | 1,949 |
| Motor vehicle and boat excise tax | 229,322 | 383,749 | 154,427 |
| Penalties & interest on taxes | 34,839 | 34,800 | (39) |
| Licenses, permits, fines and fees | 58,405 | 106,784 | 48,379 |
| Interest | 34,500 | 100,090 | 65,590 |
| Refunds and other revenues | 20,799 | 30,254 | 9,455 |
| Tax titles redeemed | | <u>110,095</u> | <u>110,095</u> |
| Total Revenue | <u>7,796,171</u> | <u>8,141,516</u> | <u>345,345</u> |
| Other financing sources: | | | |
| Sanitation offset receipts | 30,000 | 43,866 | 13,866 |
| Appropriations from free cash | 34,900 | 34,9000 | 0 |
| Appropriations carried forward from prior year | 3,637 | 3,637 | 0 |
| Transfers from other funds | <u>156,229</u> | <u>160,132</u> | <u>3,903</u> |

| | | | |
|--|------------------|------------------|----------------|
| Total Other Financing Sources | <u>224,766</u> | <u>242,535</u> | <u>17,769</u> |
| Total Revenue and Other Financing Sources | <u>8,020,937</u> | <u>8,384,051</u> | <u>363,114</u> |
| Expenditures: | | | |
| Appropriations: | | | |
| General Government | 1,162,415 | 1,019,967 | 142,448 |
| Police | 527,674 | 519,386 | 8,288 |
| Fire & Ambulance | 58,426 | 58,120 | 306 |
| Inspectors | <u>35,693</u> | <u>34,563</u> | <u>1,130</u> |
| Highways | 296,862 | 305,713 | (8,851) |
| Landfill Mtc. & Monitor Wells | 11,690 | 11,120 | 570 |
| Cemetery | 1,377 | 1,372 | 5 |
| Health, Sanitation & Inspection | 33,876 | 32,743 | 1,133 |
| Council On Aging | 10,000 | 5,301 | 4,699 |
| Veterans | 6,012 | 2,856 | 3,156 |
| Library | 49,569 | 49,563 | 6 |
| Education | 4,423,950 | 4,507,338 | (83,388) |
| Court Judgements | 15,000 | 15,000 | 0 |
| Debt Service | <u>1,183,531</u> | <u>1,178,980</u> | <u>4,551</u> |
| Total Appropriations | <u>7,816,075</u> | <u>7,742,022</u> | <u>74,053</u> |
| Other Local Expenditures: | | | |
| State and County Charges | 9,523 | 12,561 | (3,038) |
| Sanitation offset payments | 30,000 | 29,619 | 381 |
| Reservation of State Overpayment | 31,604 | 31,604 | 0 |
| Overlay | 99,715 | 99,715 | 0 |
| Snow deficit raised on recap | 33,020 | 33,020 | 0 |
| Transfers to other funds | <u>1,000</u> | <u>1,600</u> | <u>(600)</u> |
| | <u>204,862</u> | <u>208,119</u> | <u>(3,257)</u> |
| Total Expenditures | 8,020,937 | 7,950,141 | 70,796 |
| Excess revenue and other financing sources over expenditures | \$ <u>0</u> | <u>433,910</u> | <u>433,910</u> |

TOWN OF DOUGLAS

Detail Statement of Expenditures - Budget and Actual
General Fund
Year Ended June 30, 1995

| | <u>Budget</u> | <u>Actual</u> | Variance Favorable (Unfavorable) |
|------------------------------|---------------|---------------|--|
| General Government | | | |
| Moderator | 88 | 88 | 0 |
| Selectmen: | | | |
| Selectmen salaries | 27,000 | 25,941 | 1,059 |
| Expenses | <u>13,289</u> | <u>12,701</u> | <u>588</u> |
| Total Selectmen | <u>40,289</u> | <u>38,642</u> | <u>1,647</u> |
| Finance Committee: | | | |
| Salaries | 116 | 0 | 116 |
| Expenses | 122 | 30 | 92 |
| Reserve fund (untransferred) | <u>2,080</u> | <u>0</u> | <u>2,080</u> |
| Total Finance Committee | <u>2,318</u> | <u>30</u> | <u>2,288</u> |
| Town Accountant: | | | |
| Salary | 18,790 | 18,790 | 0 |
| Warrant Processing | 7,500 | 7,500 | 0 |
| Expenses | <u>655</u> | <u>651</u> | <u>4</u> |
| Total Town Accountant | <u>26,945</u> | <u>26,941</u> | <u>4</u> |
| Town Audit | 9,200 | 9,200 | 0 |
| Assessors: | | | |
| Assessors salaries | 31,382 | 31,382 | 0 |
| Expenses | 7,905 | 7,715 | 190 |
| Revaluation | <u>55,000</u> | <u>29,472</u> | <u>25,528</u> |
| Total Assessors | <u>94,287</u> | <u>68,569</u> | <u>25,718</u> |
| Treasurer | | | |
| Treasurer salary | 20,485 | 20,485 | 0 |
| Clerical salary | 12,977 | 12,977 | 0 |
| Expenses | <u>11,111</u> | <u>11,109</u> | <u>2</u> |
| Total Treasurer | <u>44,573</u> | <u>44,571</u> | <u>2</u> |
| Tax Collector: | | | |
| Collector salary | 17,058 | 17,058 | 0 |
| Clerical salary | 6,937 | 6,136 | 801 |
| Expenses | <u>14,427</u> | <u>14,000</u> | <u>427</u> |
| | <u>38,422</u> | <u>37,194</u> | <u>1,228</u> |
| Town Counsel | 22,000 | 15,435 | 6,565 |

| | | | |
|----------------------------------|------------------|------------------|----------------|
| Tax Takings & Foreclosures | 7,040 | 4,350 | 2,690 |
| Town Clerk: | | | |
| Salary | 11,413 | 11,413 | 0 |
| Clerical salary | 7,742 | 7,742 | 0 |
| Expenses | <u>1,686</u> | <u>1,655</u> | <u>31</u> |
| Total Town Clerk | <u>20,841</u> | <u>20,810</u> | <u>31</u> |
| Election & Registration: | | | |
| Election salaries | 4,024 | 3,447 | 577 |
| Election expenses | 2,000 | 2,577 | (577) |
| Registration salaries | 325 | 325 | 0 |
| Registration expenses | <u>1,245</u> | <u>1,238</u> | <u>7</u> |
| Total Election & Registration | <u>7,594</u> | <u>7,587</u> | <u>7</u> |
| Planning Board: | | | |
| Salaries | 380 | 269 | 111 |
| Expenses | <u>1,615</u> | <u>1,652</u> | <u>(37)</u> |
| Total Planning Board | <u>1,995</u> | <u>1,921</u> | <u>74</u> |
| Zoning Board: | | | |
| Salaries | 865 | 463 | 402 |
| Expenses | <u>1,135</u> | <u>520</u> | <u>615</u> |
| | <u>2,000</u> | <u>983</u> | <u>1,017</u> |
| Conservation Commission | 378 | 378 | 0 |
| Public Buildings: | | | |
| Town Hall Janitor | 4,792 | 2,934 | 1,858 |
| Town Hall Expense | 2,235 | 2,234 | 1 |
| Memorial H.S. Mun. Ctr. Mtce. | 38,765 | 36,531 | 2,234 |
| Douglas Center Maintenance | <u>3,000</u> | <u>0</u> | <u>3,000</u> |
| Total Public Buildings | <u>48,792</u> | <u>41,699</u> | <u>7,093</u> |
| Town Reports | 1,500 | 1,500 | 0 |
| County Retirement & Medicare Tax | 159,994 | 159,994 | 0 |
| Unemployment | 13,475 | 7,538 | 5,937 |
| Group Insurance | 494,975 | 436,208 | 58,767 |
| Blanket Insurance | <u>125,709</u> | <u>96,329</u> | <u>29,380</u> |
| Total General Government | <u>1,162,415</u> | <u>1,019,967</u> | <u>142,448</u> |
| Police Department: | | | |
| Salaries | 452,589 | 452,584 | 5 |
| Expenses | 49,685 | 47,402 | 2,283 |
| Police Dept Vests | 2,400 | 2,400 | 0 |
| Emergency 911 Project | <u>6,000</u> | <u>0</u> | <u>6,000</u> |

| | | | |
|---------------------------------------|----------------|----------------|----------------|
| Ambulance | <u>20,100</u> | <u>19,819</u> | <u>281</u> |
| Total Fire & Ambulance | <u>58,426</u> | <u>58,120</u> | <u>306</u> |
| Inspectors: | | | |
| Building Dept. salaries | 30,193 | 29,466 | 727 |
| Building Dept expenses | 2,150 | 2,147 | 3 |
| Civil Defense salary | 150 | 150 | 0 |
| Civil Defense expense | 100 | 0 | 100 |
| Tree Warden salary | 100 | 100 | 0 |
| Tree Warden expense | <u>3,000</u> | <u>2,700</u> | <u>300</u> |
| Total inspectors | <u>35,693</u> | <u>34,563</u> | <u>1,130</u> |
| Highways: | | | |
| Salaries & Overtime | 148,273 | 148,122 | 151 |
| Expenses | 13,600 | 13,437 | 163 |
| Machinery Maintenance | 32,568 | 32,531 | 37 |
| Local road improvements | 12,160 | 12,150 | 10 |
| Sidewalk Repair | 1,148 | 1,148 | 0 |
| Highway Railings | 630 | 630 | 0 |
| Highway Bridges | 0 | 0 | 0 |
| Highway Oilings | 13,831 | 13,831 | 0 |
| Highway Special Sign Acct. | 2,500 | 0 | 2,500 |
| Snow Removal | 40,000 | 51,713 | (11,713) |
| Street Lighting | <u>32,152</u> | <u>32,151</u> | <u>1</u> |
| Total Highways | <u>296,862</u> | <u>305,713</u> | <u>(8,851)</u> |
| Landfill: | | | |
| Landfill Maintenance | 2,000 | 1,431 | 569 |
| Monitor Wells | <u>9,690</u> | <u>9,689</u> | <u>1</u> |
| Total Landfill | <u>11,690</u> | <u>11,120</u> | <u>570</u> |
| Cemetery: | 1,377 | 1,372 | 5 |
| Health, Sanitation & Inspection: | | | |
| Health salaries | 15,368 | 15,214 | 154 |
| Board of Health Expense | 3,500 | 2,987 | 513 |
| Meat/Animal salary | 300 | 0 | 300 |
| Meat/Animal expense | 150 | 51 | 99 |
| Sanitation Fees | 100 | 60 | 40 |
| Rabies Control | 1,208 | 1,208 | 0 |
| Nurses salary | <u>13,250</u> | <u>13,223</u> | <u>27</u> |
| Total Health, Sanitation & Inspection | <u>33,876</u> | <u>32,743</u> | <u>1,133</u> |
| Council on Aging: | | | |
| Salaries | 3,885 | 2,475 | 1,410 |
| Expenses | 6,115 | 2,826 | 3,289 |
| | 10,000 | 5,301 | 4,699 |

| | | | |
|--------------------------|---------------------|------------------|---------------|
| Veterans: | | | |
| Director salary | 2,644 | 2,644 | 0 |
| Vet's Benefits & Expense | <u>3,368</u> | <u>212</u> | <u>3,156</u> |
| Total Veterans | <u>6,012</u> | <u>2,856</u> | <u>3,156</u> |
| Library: | | | |
| Salaries | 36,160 | 36,479 | (319) |
| Expenses | <u>13,409</u> | <u>13,084</u> | <u>325</u> |
| Total Library | <u>49,569</u> | <u>49,563</u> | <u>6</u> |
| Education | 4,423,950 | 4,507,338 | (83,388) |
| Court Judgements | 15,000 | 15,000 | 0 |
| Debt Service | <u>1,183,531</u> | <u>1,178,980</u> | <u>4,551</u> |
| Total Appropriations | \$ <u>7,816,075</u> | <u>7,742,022</u> | <u>74,053</u> |

TOWN OF DOUGLAS

Balance Sheet Enterprise Fund

June 30, 1995

| <u>Assets and Other Debits</u> | <u>June 30, 1995</u> |
|---|--------------------------|
| Cash: | |
| Unrestricted Checking | \$ 744,624 |
| Water/Sewer Charges Receivable: | |
| Water User Charges | 23,020 |
| Sewer User Charges | 19,386 |
| Water Special Charges | 8,852 |
| Water Bond Charges | <u>9,422</u> |
| Total User Charges Receivable | <u>60,680</u> |
| Water Liens Added to Tax | 396 |
| Sewer Assessments Apportioned Not Yet Due | <u>63,611</u> |
| Assessments: | |
| Sewer Assessments Added to Tax | 359 |
| Committed Interest Added to Tax | <u>273</u> |
| | <u>632</u> |
| Total Receivables | <u>125,319</u> |
| Total Assets and Other Debits | <u>\$ 869,943</u> |

Liabilities and Other Credits

| | |
|-------------------------------------|------------|
| Accounts Payable | \$ 46,928 |
| Deferred Revenue | 125,787 |
| Total Liabilities and Other Credits | 172,715 |
| Fund Equity | |
| Reserved for Approp. Carryforwards | 31,020 |
| Reserved for Bond Payments | 66,774 |
| Reserved for Capital Projects | 409,224 |
| Unreserved Fund Balance | 190,210 |
| Total Liabilities and Fund Balance | \$ 869,943 |

TOWN OF DOUGLAS

Statement of Revenue and Expenditures

Enterprise Fund

Year Ended June 30, 1995

| | <u>Budget</u> | <u>Actual</u> | Variance Favorable (Unfavorable) |
|-----------------------------------|----------------|----------------|--|
| Revenue: | | | |
| User Charges: | | | |
| Water | \$ 207,729 | 179,195 | (28,534) |
| Sewer | 150,410 | 117,674 | (32,736) |
| Water Bond Charges | 31,548 | 98,375 | 66,827 |
| Water Special Charges | | 22,653 | 22,653 |
| Water/Sewer Permits | | 1,400 | 1,400 |
| Miscellaneous Fees | | 2,381 | |
| Assessments: | | | |
| Betterments Added to Taxes | | 16,935 | 16,935 |
| Committed Int. on Betterments | | 4,676 | 4,676 |
| Betterment Payoffs Restricted | | 2,227 | 2,227 |
| Water System Development | | 156,500 | 156,500 |
| Sewer System Development | | 132,000 | |
| Interest on late payments | | 2,552 | 2,552 |
| Interest on investments | | 17,197 | |
| Refunds to appropriation accounts | 1,047 | 1,0470 | 0 |
| Use of Fund Balance | <u>.78,908</u> | <u>78,908</u> | <u>0</u> |
| Total Revenue | <u>469,642</u> | <u>833,720</u> | <u>212,500</u> |
| Expenditures: | | | |
| Appropriations: | | | |
| Salaries & Fringe Benefits | 131,826 | 122,234 | 9,592 |
| Expenses | 130,701 | 117,108 | 13,593 |

| | | | |
|--|----------------|----------------|----------------|
| Insurance | 8,791 | 8,791 | 0 |
| County Retirement Assessment | 9,122 | 9,122 | 0 |
| Capital Projects | <u>157,654</u> | <u>123,760</u> | <u>33,894</u> |
| Total Appropriations | <u>438,094</u> | <u>381,015</u> | <u>57,079</u> |
| Debt & Interest | | | |
| Bonded Debt | 0 | 0 | 0 |
| Interest | <u>31,548</u> | <u>15,067</u> | <u>16,481</u> |
| Total Expenditures | <u>469,642</u> | <u>396,082</u> | <u>73,560</u> |
| Excess revenue and other financing sources over expenditures | <u>\$ 0</u> | <u>437,638</u> | <u>138,940</u> |

Blackstone Valley Vocational Regional High School

For inclusion in the Town of Douglas' Annual Town Report

Reform

This annual report marks the close of a successful year for the Blackstone Valley Vocational Regional School District. In the midst of statewide restructuring of the educational system, Valley Tech made major improvements in its delivery system, expanding its school year by 13 teaching days over a three year period and restructuring the academic offerings to include block scheduling, integrated curriculum, and clustering of students according to career goals. These benchmarks propelled Valley Tech to the cutting edge of the Commonwealth's educational system, earning for the school the badge of model school system. In the coming year, Valley Tech will continue to refine the education process, providing students with a quality, low-cost integrated academic and vocational technical education

Community Service

Valley Tech continued in its long history of community service initiatives, participating in design, construction, renovation and repair projects in district communities, earning the two-fold reward of providing towns with low-cost work and students with meaningful experience in their technical, vocational and service fields.

Collaborations

Valley Tech maintained valuable partnerships with business, industry, post-secondary educational institutions and private citizens in an effort to prepare students for their first steps into the larger world. Through Cooperative Education experience, Tech Prep, enhanced scholarship and award opportunities, Valley Tech students continue to have an edge in a competitive work force and post-secondary training arena. Additionally, Valley Tech led the way for a major School to Work initiative, forming a local partnership comprised of 11 Blackstone Valley school districts, area businesses, Chambers of Commerce, community-based organizations, employment boards and government agencies. This partnership will work to create a system of career-based learning for local youth.

Staff Development

The Valley Tech staff are dedicated to continual improvement of the teaching and learning process. To this end, 94 percent of administrators, teachers and support personnel participated in an aggressive, creatively financed professional development plan, collectively logging in over 12,000 hours of time spent in classes, seminars and training. This effort far exceeded the school's 60 hour per year per instructor standard, which itself is double the state mandate.

Grants

In an effort to provide the most cost-effective education possible, Valley Tech supplemented its budget by securing funding sources outside of local tax dollars in the form of local, state and federal grants. The grant monies allowed for program improvement and implementation, teaching tools, supplies and personnel.

A total of \$342,650 in grant money was received in FY1995. The grants include:

Chapter One, \$22,187.00; SPED 94-142, \$54,990.00; Chapter 2 ECIA Library, \$2,979.00;

SPED IEP Training, \$2,115.00; SPED 89-313, \$11,440.00; SPED Sprig, \$9,000.00; PALMS State Liaison, \$500; JPTA School-to-Work Transition, \$58,744.00; DDEisenhower, \$1,752.00; Local Television Partnering, \$3,000; District professional Development, \$3,000; Comprehensive Health Grant, \$19,978.00; Drug Free Schools, \$2,887.00; Perkins-Occ Ed/ Voc Skills, \$131,446.00; Time and Learning, \$9,333.00; Metro West Consortium, \$3,500.00; Mass Portfolio Assessment, \$1,800.00; Perkins Curriculum Frameworks, \$2,000.00; Curriculum Frameworks Planning, \$2,000

Funding

Education Reform had a significant impact on the FY95 budget for the Blackstone Valley Vocational Regional School District. The FY95 Net School Spending requirement from the district was \$5,661,520. This was funded predominately through Chapter 70 Aid of \$3,554,072 and Minimum Contribution requirements from the thirteen (13) member towns of \$2,104,429.

In the operation portion of the budget, but outside net school spending areas the district had a budget of \$336,000 for transportation and \$31,631 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$6,113,547.

In addition to the Minimum Contribution totaling \$2,104,429 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$98,250 and the member towns supported fixed asset acquisition with an assessment of \$31,631.

The Blackstone Valley Vocational Regional School District's debt obligation for FY95 was \$348,950. The debt obligation was funded through state reimbursement revenue of \$107,715 and an assessment of the thirteen (13) member towns of \$241,235 which was allotted among the member towns in accordance with the District Agreement.

FINANCE COMMITTEE REPORT

January 1, 1995 to December 31, 1995

To the People of Douglas:

The purpose of the Finance Committee is to recommend to the People, based on careful review and considering the Financial position of the Town, the disposition of all Town Meeting articles. We presented printed Articles, explanations and recommendations to the Annual Town Meeting of May 13, 1995.

During the past year, we welcomed three new members to the Finance Committee. We operated with a full committee of nine members for the entire year.

The year began with the Board of Selectmen hiring an Executive Administrator for the Town of Douglas. Funds provided by a two year State Grant will offset 75% of the costs. Within a few months, the Financial return of securing a competent Administrator became apparent. The savings realized for the entire year, through December, are in excess of \$ 132,000.00

The Financial office within the Town have all had a very successful year. Through the hard work and experience of the Assessor's office, the New Growth amount has been calculated and has surpassed all previous years. Quarterly tax collections, under control of our Tax Collector, are at a 98.7% level and provide a stabile revenue stream to the Town. The diligence of our Collector, working with the Registry of Motor Vehicles marking program, resulted in record collections of past due Motor Vehicle Excise Taxes. The Treasurer, by investing the Town's funds, has substantially increased Interest Income to the Town. The Treasurer has also continued to aggressively collect Tax Title money owed to the Town and has kept our outstanding collections to a minimum. The Town Accountant has implemented new balancing and reporting procedures within these Departments and has reached superior levels of accounting productivity. She has also assisted our new Executive Administrator in numerous ways; providing technical information regarding the Town, Meeting Articles and State of Massachusetts Law and requirements.

As anticipated, many expenditures during this year have involved both Capital Equipment purchases and funding of Capital improvements. The Town has purchased a Motor Grader and a Dump Truck for the Highway Department. This is a start to a much need upgrading of Highway equipment. We hope to reduce our costs of rebuilding old, tired machinery by funding more new equipment purchases while retiring and setting our outdated equipment. A new Star of Life Ambulance was also purchased and is now in operation; the older ambulance being sold with net proceeds used to offset acquisition costs. The Debt Exclusions voted for the repair of three roofs and for the purchase of a new boiler for the Elementary School have provided for the repair and improvement of existing municipal buildings; Municipal Center, Library and Elementary School. The Highway Department, with State and Town money, has resurfaced many roads within Douglas. This Department has also done extensive repair on the Hemlock St. Bridge.

Finally, the most significant change to a Budget item for the year involved the **Stabilization Fund**. This Fund provides the Town with a financial buffer and is recommended to hold 5% of the Town's Annual Budget. The Fund was depleted in 1992 and, during the past two years, no funds were available to replenish this very important budgetary item. During 1995, with funds being available, the Finance Committee recommended and Town Meeting voted to appropriate a total of \$320,000 to this fund as a start to regaining

our financial stability. We look forward to fully funding this Budget item in FY97 and recommend careful consideration prior to using this fund in the future.

During this past year, the Selectmen, Finance Committee and School Committee were presented with a proposal, including architect's drawings, by the School Building Needs Committee to renovate and use the second floor of the Municipal Center for early childhood education purposes. The proposed renovation, estimated cost of \$950,000 will free-up space within the Middle High School to accommodate a larger student population. We understand that this will be presented to Town Meeting in early spring 1996.

In closing, we look forward to the upcoming year and the FY97 Budget process. We will be concentrating in the area of Capital Budgetting and forecasting. A comprehensive review of personnel and salary requirements is anticipated. We will also be reviewing the Water/Sewer Enterprise. Changes surrounding the Budget process are inevitable with the introduction of our Executive Administrator. The Finance Committee's function will remain the same. We will continue to study all Budget items and will report our recommendations to you.

Respectfully,

Pamela Holmes, Chairperson
William Pybas, Vice-Chairperson *
Paula Brouillette, Secretary *
Joyce Guiou
Henry Rhody
Eleanor Luneau
Thomas Descoteaux
Michael Lacy
Thomas Navaroi *
* indicates new members

THE DOUGLAS CONSERVATION COMMISSION

To the Board of selectmen:

The Douglas conservation Commission has had a very busy year. With all the new construction going on we find many more problems. We have attended numerous seminars to keep abreast of new rules on wetland and related issues.

Respectfully submitted,

Richard A. Downs, Chairman
Douglas Conservation Commission

MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas: The Agent charges himself with the amounts due to the Devise.

| | | |
|----------------------------|-----------|------------|
| 4,000 Southern Pacific RR | 3,340.00 | 3,340.00 |
| 3,000 UniBank | 3,000.00 | 3,000.00 |
| 5,000 UniBank | 5,000.00 | 5,000.00 |
| 4,000 UniBank | 4,000.00 | 4,000.00 |
| 5,000 UniBank | 5,000.00 | 5,000.00 |
| 10,000 UniBank | 10,000.00 | 10,000.00 |
| Interest CD's | | 1,812.50 |
| Bank of Boston | | 1,181.11 |
| UniBank | | 14,369.82 |
| TOTAL | | 47,703.43 |
| Income Reported Previously | | - 6,686.22 |
| TOTAL | | 41,017.21 |
| INCOME | | 13,514.79 |
| VALUE | | 27,502.43 |

The Agent has received the following:

| | |
|---------------------|-----------|
| UniBank | 14,369.82 |
| Bank of Boston | 1181.11 |
| Southern Pacific RR | 165.00 |
| 61561 | 470.55 |
| 500034 | 415.75 |
| 600205 | 243.01 |
| 81663 | 330.21 |
| 781452 | 362.96 |
| 41536 | 445.33 |

| | |
|-------|-----------|
| TOTAL | 17,983.74 |
|-------|-----------|

The Agent has paid as follows:

| | |
|--------------------------|------------|
| Town of Douglas | - 1,300.00 |
| UniBank | - 30.00 |
| William J. Wallis Salary | - 100.00 |

| | |
|-------|-----------|
| TOTAL | 16,553.74 |
|-------|-----------|

Book Value of Devise, December 1995

| | | |
|---------------------------|-----------|-----------|
| 4,000 Southern Pacific RR | 3,340.00 | 3,340.00 |
| 3,000 UniBank | 3,000.00 | 3,000.00 |
| 5,000 UniBank | 5,000.00 | 5,000.00 |
| 4,000 UniBank | 4,000.00 | 4,000.00 |
| 5,000 UniBank | 5,000.00 | 5,000.00 |
| 10,000 UniBank | 10,000.00 | 10,000.00 |

| | |
|-----------------|-----------|
| Interest CD's | 2,432.81 |
| Bank of Boston | 1,042.35 |
| UniBank Savings | 15,099.34 |

| | |
|-----------------|------------|
| Permanent Value | - 6,686.22 |
|-----------------|------------|

| | |
|-------|-----------|
| TOTAL | 42,228.28 |
|-------|-----------|

| | |
|-----------------|-------------|
| Income | - 14,725.85 |
| Permanent Value | 27,502.43 |

Respectfully submitted,
William J. Wallis, Jr.

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| | |
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| | |
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| | |
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**TOWN OF DOUGLAS
DEPARTMENT TELEPHONE NUMBERS**

| | |
|---------------------------|-----------------|
| FIRE DEPARTMENT | 476-2222 |
| POLICE DEPARTMENT | 476-3333 |
| SELECTMEN'S OFFICE | 476-4000 |

| | |
|------------------------|-----------------|
| BOARD OF HEALTH | 476-4003 |
|------------------------|-----------------|

**DOUGLAS TRANSFER STATION OPEN TUESDAY,
THURSDAY
AND SATURDAY FROM 7:30 A.M. TO 4:00 P.M. 476-3742**

| | |
|---------------------------|-----------------|
| HIGHWAY DEPARTMENT | 476-3378 |
|---------------------------|-----------------|

| | |
|----------------------------|-----------------|
| BUILDING DEPARTMENT | 476-4002 |
|----------------------------|-----------------|

| | |
|----------------|-----------------|
| LIBRARY | 476-2695 |
|----------------|-----------------|

| | |
|---|-----------------|
| SCHOOL DEPARTMENT | |
| ELEMENTARY SCHOOL - School Court | 476-2154 |
| HIGH SCHOOL - Off Route 16 | 476-3332 |

| | |
|------------------------------|-----------------|
| ASSESSOR'S DEPARTMENT | 476-4005 |
|------------------------------|-----------------|

| | |
|----------------------|-----------------|
| TAX COLLECTOR | 476-4007 |
|----------------------|-----------------|

| | |
|-------------------|-----------------|
| TOWN CLERK | 476-4008 |
|-------------------|-----------------|

| | |
|-----------------------------|-----------------|
| VETERAN'S DEPARTMENT | 476-4002 |
|-----------------------------|-----------------|

| | |
|-------------------------------------|-----------------|
| WATER/ WASTEWATER DEPARTMENT | 476-2400 |
|-------------------------------------|-----------------|

| | |
|---------------------------------------|-----------------|
| SENIOR CITIZENS DROP-IN CENTER | 476-2283 |
|---------------------------------------|-----------------|

| | |
|-----------------------|-----------------|
| TOWN TREASURER | 476-4010 |
|-----------------------|-----------------|